Health and Recreation Fee Advisory Board Fall Orientation;
Saturday, October 15, 2022
9:00am – 12:00pm
Campus Recreation; Parents Association Conference Room (PACR)

Meeting Recording via Zoom
<table>
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<tr>
<th>Time</th>
<th>Session</th>
<th>Presenter(s)</th>
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<tr>
<td>9:00am – 9:15am:</td>
<td><em>Welcome from Kendal Washington White, Vice Provost of Campus Life &amp; and Dean of Students</em>&lt;br&gt;Welcome, Intros &amp; Overview</td>
<td>Abhijay Murugesan, Student Chair</td>
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<td>9:15am – 9:30am:</td>
<td>By-Laws and guiding document</td>
<td>Abhijay Murugesan</td>
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<tr>
<td>9:30am – 9:45am:</td>
<td>H&amp;R Student Fee Increase Review</td>
<td>Dr. David Salafsky and Troy Vaughn</td>
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<td>9:45am – 11:00am:</td>
<td>FY22 Finance Report - Campus Health Services&lt;br&gt;FY22 Finance Report - Campus Recreation</td>
<td>Shiela Soto, Campus Health&lt;br&gt;Mayela Trevino, Campus Recreation</td>
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<td></td>
<td><strong>Department Presentations</strong></td>
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<td><strong>Campus Health Services: Overviews</strong></td>
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<td>• CHS Medical Services</td>
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<td>• Programs and Services</td>
<td>Troy Vaughn</td>
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<td>11:10am – 11:20am:</td>
<td>Additional Discussions, Questions and Answers</td>
<td>Abhijay Murugesan</td>
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<td>11:20am – 11:30am:</td>
<td>UA Student Representative/Board Member &amp; Ex-Officio Board Member Positions &amp; Review</td>
<td>Abhijay Murugesan/Dr. David Salafsky</td>
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<td>11:30pm – 11:40am:</td>
<td>Discussion/Elections for open Student Board Positions – <em>Open are Vice-Chair &amp; Secretary</em></td>
<td>Abhijay Murugesan</td>
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<td>11:40am – 11:50am:</td>
<td>Plans for the Year –Looking at Schedules &amp; Calendars for Future Possible Meetings&lt;br&gt;<em>For Late November, 2022; Late January/early February 2023; Late April 2023</em></td>
<td>Troy Vaughn</td>
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<td>Noon or earlier</td>
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Student attendees:

- Shruti Patel (ASUA)
- Mark Parsons via Zoom (GPSC)
- Megan Kane (GPSC)
- Abhijay Murugesan (At-Large)
- Gabriela Mendoza (CHS Student Employee)
- Samuel David Jesse (Off-Campus)
- Ellie Davidson (RHA)

Staff attendees:

- David Salafsky (CHS)
- Michael Stilson (CHS)
- Troy Vaughn (CRec)
- Mayela Trevino (CRec)
- Alex Potter via Zoom (UA Budget Office)
- Shiela Soto (CHS)
- Scott Norris (UA Finance & Admin)
- Kendall Washington White (Dean of Students/Vice Provost)
- Joel Gaffney (UA CAPS)
Abhijay Murugesan

The Health & Recreation Fee is the largest fee that students pay, as it just increased to $600 per year. That is a lot of money, especially for students who may not be working or working part time and taking out loans. We want to be sensitive to the concerns of the students, but we need to take into account all of the great services that Campus Health and Campus Recreation provide to the students. We only meet a couple of times a year so it is very important for you as a representative to check in with who you are representing to see if they have any concerns or questions that we can address here at the board meetings. This is an advisory board we don’t have any governing authority we are here to give our advice and pass along information and feedback. We are not sticklers on voting a procedures, and you should have received a copy of the bylaws and if you have any questions please reach out to me or to Troy or any of the other University Staff.

Bylaws are a little outdated there will be a Qualtrics survey sent out to vote on approval or non-approval it will show the current text, the proposed changed text and then an option to vote yes or no. Not major changes just primarily fixing any typos or grammatical errors.

H&R Fee Increase Review

David Salafsky

This requires some additional background going back to 2010 so you can get a sense of how this fee came to be and how it evolved over time. Our units were traditionally funded through state and as well as generated revenues. In 2010 the economy was not stable especially in the state. So we needed to move to a more stable funding source and The University identified that both Campus Health and Campus Recreation had a natural pairing and so we saw even back in 2010 (even more so in retrospect) how foundational and how important students’ health and wellbeing is to their success in retention and graduation and that it needed to be prioritized. No one wants to ask for fees, because education is expensive and increasingly so, but at the same time we needed to secure funds and make sure to have the resources for students. There is a lengthy process with a lot of outreach, talking to students and parents to make the case of why it is important. That fee was implemented for the fall of 2010. That fee was to last for one cohort cycle from freshman to Senior but that fee actually lasted for 7 years without a change. In 2017 in advance of the fall semester the cost and demands on both units such as increasing staffing and programs such as CAPS for mental health services we once again went to the students with round table discussions and made the case for why the increase was important. That fee increased from $300 to $425. This past year Troy and I did a kind of campus tour talking to various groups such as ASUA, GPSC, Greek Life, RHA and the current family association to make the case to increase the fee from $425 to $600.
Troy will speak about the Campus Rec side of things but for the Campus Health side we actually funded a number of mental health positions that we didn’t have a budget for, but we prioritized using a fund balance / reserves to pay for them but at some point a fee would have to increase to meet those needs. There were increase costs for Campus Rec such as minimum wage going up, the expansion.

Troy Vaughn,
The “road show” David spoke about really was about a year and a half process, with great conversations with multiple groups / people. The large percentage of those were students such as you that were involved. Also it is important to know that both Campus Health and Campus Rec are under Kendal’s direction and Campus Life and are very much student facing. With all of the information and presentations today you will have a much better understanding of how student facing we are and the positive things that we bring not just to our units but to the entirety of the campus as a whole. As David said we didn’t want to ask for an increase but I think we made a very valid case to everybody we spoke to about the need for the increase and about where that money is going. It is not an easy process but it is a process that was really required for the health of both units to be able to move forward with the positive work that we are doing. Campus Health has a lot of directives but in particular with CAPS and mental health that is one thing we learned from COVID is that we all need to staff a little differently and the need for mental health professionals on campus and the need for specific programming for Campus Recreation. In 2017 Campus Rec was operating out of one building and we have since added two more buildings NorthRec in 2019 and BearDownRec in the last January, so there was a significant increase in requirements to fund the facilities. The bottom line is with all of this is that you will find out we are all doing good work. We’re trying our hardest to meet the students’ needs and demands that you all as students have in today’s society and it has changed a lot even from just 2010 with the demand that the students have of us are quite different today and I think we are standing up to those demands and doing well to provide what is needed. Also as Abhijay mentioned, we are here for you answer any questions or explain anything that you are unsure about please do not hesitate to ask, communication is the biggest key for all of us as we go through the process today. If you’re confused about something. If you’re not sure, something lines up, don’t hesitate, and while we may not have an exact number that we need for you today, we will certainly look at that. Get an answer back to you as soon as we possibly can.

Kendal Washington White
I just want to also um share with you how successful Campus Health & Campus Rec has been over time, because you all have heard that we can increase it and we were successful because of the work that we’re doing meeting with so many groups and people everywhere across campus. That is not always the case, the athletics web and the meal plan are to examples of requests that were not approved, Campus Health and Campus Rec put in the work and the time and put it out there and be honest and tell the truth and answer questions quickly even if need to take a day or so to get the answer. I want to make sure that you know that we really do care about the students and what's going to be great for you, and that you have a voice, I just want to say that because it's important. All the fee aren’t always are successful.
David Salafsky
One theme. It's really transparency in one. Why, we're asking for this where the funds are going, and we want you to ask this questions. You know, challenges on stuff that's okay. We want you to ask us questions, there's things that you're wondering about budgeted programmatically. That's why we're here. Obviously we got a new board. There's a lot to take in today, and I think we all kind of realize that. But you also have a really experienced chair, and Abhijay. Who's kind of been through the cycle many times, lean on him and lean on us.

Financial Reports – see attached presentations. See presentations attached

Campus Health - Shiela Soto
This past fiscal year we ended with about 16.4 million dollars, in which the H&R Fee was 7.29 which is essentially 44.2% of our total revenue. The auxiliary revenue, which is the revenue that we generate from billing commercial insurance, the student discount rate, billing departments internally, insurance the student health insurance capital. So the billing revenue last year made up about 55.7% or 9.1 million dollars. I do want to point out last year we had a transfer from the University of 3.18 million so the University gave us money (part of the 9.1 million). That was all of the work we did because of Covid. Moving forward, they assigned this budget that we were able to move our expenses to that weren't coming directly off of Campus health account for all of our Covid medications. So without that transfer we would have had 6 million. There is a small percentage that goes to EMS that we support. Typically this has been used for their salaries during winter break when they are still working, but I know this last year they used it to buy radios so they can use it for whatever they need at that time. The H&R Fee for this past year we had 7.291 and that was about 213,000 more than what was projected by the Budget Office. The collection rate was greater and so a little more revenue and our expenses were particularly low at approximately 6 million because of the University Part they allocated funds for us for the testing, vaccinations and booster clinics and the isolation dorms as well as any other Covid mitigation efforts that we were involved in. So we were able to move approximately 1.36 million of expenses that were on the H&R fee account off our account so that really helped us end the year with 1.3 million that goes into our fund balance essentially a savings account. The surplus is higher than the budget office expected because the student enrollment was higher than what was projected.
I do want to point out kind of going back a little bit caps. All of our CAPS staff is one hundred percent funded on top of the dollars. Our medical staff is not one hundred percent funded on H&R Fee, maybe 40% they are primarily funded on auxiliary account. Our Health Promotions staff is funded from the H&R fee dollars as well as a very small percentage of administrative dollars is funded about 3.7 on H&R Fees. Collectively in salary and here it is about 79 percent of the H&R fee dollars. Operation budget of about 9% that is primarily purchase orders and requests for labs, electronic health medical records system, for protocol which is an afterhours counselling line. We had about 2% in administrative service to support that we pay for all of our operating expenses that goes directly to the University such as financial service, payroll, and budget office to support units that don’t generate revenue and well as units that support us such as UITS. We transfer out $297,000 for the Student Success District that is on a 30 year loan. It is not just Campus Rec and Campus Health there are a lot of departments involved in the loan about 16.

Projected for this year 2023 the expense portion is exactly what we submitted during the budget. I broke it down so the dark blue line starting in 2023, you can see that with the projective revenue. If we didn't get the health and Rec Fee increase approved, and then, with the additional one, seventy-five since it is incremental, and only applies to you and I mean students. There's additional revenue so then, our total revenue total about 8.5 million. I also want to mention with the health and rec that was approved. There was also a change in distribution. Previously it was 50.5% of the health, and rec we went to Campus Rec and staring in 2023 this fall it is at 51% Campus Health and 49% Campus Rec So the revenue projections do factor in the slight change is distribution which was about 91,600 more than what we budgeted for this fiscal year. The white blue line continues to increase as the increases state, and going to, you know new students this year through 2026. You can see the big spike in expenses from 2022 to 2023 due to expenses mentioned earlier but that was reduced by 1.3 million from the support from the University for our Covid mitigation efforts. So for 2023 we are not going to receive any of that support because the time that the budget was submitted in February we did not anticipate those funds would continue but we know a small portion of those funds will continue through this next year for funding for vaccine and additional Covid mitigation efforts that are going on until at least December so we will have some additional saving this year. Also our auxiliary account was taking a hit because more than half our staff were on that account and for 2023 about 2/3rds will be moved to the H&R Fee so that we can make sure all of our nurses’ salaries can be covered as they provide support to the students. As well as there will be salary and merit increases.

The end of the year, and this year with the 3 million fund balance for fiscal year 2023. We're going to have a two point one, and we're going to kind of stay about 2.3 million.
QUESTION - So question about this staging end of the fee that applies to you students in terms of our grad students or PHD candidates, and some might take more than four years to graduate. Will they be assessed the higher fee after their four years? Um, or is it only locked in for four years, or is it for that entire students ten year at the university.

It is locked in for four years. So the ones who were here, and we're kind of grandfathered into the whole to be the $425, you know, if they're here five years ago.

Campus Recreation – Mayela Trevino
Total revenue last year 10.8 million (plus) for the 4 main revenue sources. We do have a gift account which we do not take into consideration. The H&R Fee, Auxiliary Units, Bond Fee and the Program fee. The H&R Fee is our main source of revenue and last year we collected 6.7 million and we spent about 82 thousand more that we made so we had to use part of our fund balance. The majority of our expenses go to pay our professional staff and our student staff. We have approximately 400 student staff this year last year it was a little over 350. So our expenses are growing on that end as well. Our operations is 22% and this is anything to do with fixing the machinery, the building issues this also includes some of our trips and classes. We also have the transfer out / Admin Service Charge that Shiela explained we also have transfers for North Distric, Success District and the Cherry / Sitton Field Loan.

Last year there were less expenses due to less student staff and professional staff; however, that has increased and we anticipate that it will in future years. That is the big portion of the increase. Also the minimum wage is increasing and there are positions that are underfunded that need to be increased based on UCAP.

(Troy) Campus Rec is one of the top 5 student employers on campus something that we have been very proud of over the years. That fee goes into paying the minimum wage increase which was one of the reasons we asked for the increase. We are also above pre-Covid numbers in what we are offering in the types of classes and programming but there is an expense that goes along with that. We had a position (17 total) available in the North Rec and we had 361 applicants, this just shows that Campus Rec is a very popular place for people to want to work. We are very grateful and fortunate that our staff (including student staff) are involved in our hiring process. One of the most important things is you saw financially that we go through this is to ensure that we are paying back all of that money to the students and allowing them to supplement their education as well. And the minimum wage is going to continue to rise over the next couple of years and that affects Campus Health as well as Campus Rec. We have been very good with our Fund (savings) balance over the last few years and that is they key and really crucial for us to be able to have in times that we need such as an issue we are discussing right now to replace our air handlers in the main rec center. It is a big air conditioning unit that sits on the roof there are 10 of those and they are coming up on needing to be replaced and having the fund balance or the option to take out a loan from the university (such as the cherry loan to build Sitton Field) or to have bonds so that we can do all of these different things.
Campus Health Services: Overviews

- CHS Medical Services  
  Dr. Michael Stilson
- Counseling and Psych Services (CAPS)  
  Joel Gaffney Ph.D., Assistant Director
- Health Promotion and Preventive Services (HPPS)  
  Dr. David Salafsky

Medical Services – see attached presentation

Last fall still a lot to do with Covid testing with the rapid antigen testing as well as the pcr testing. We offered campus university wide test smart where people could test at any time. Also did the isolation dorms and the vaccine clinics and mostly doing telehealth and zoom. Trying to keep the students out of the building.

This fall we are not doing much in the way of telehealth, students preferred to come in and have that personal connection / eye contact etc. So we have opened the schedule and offering students pretty much same day appointments thought we do have telehealth for very specific things. We are still offering the rapid antigen testing and taken over the test all test smart where there are different areas across campus for people can drop their specimens and then get the results on their phone. We do not have the isolation dorms any more students are recommended to isolate in their own dorm and then after 5 days another testing but it is not mandated. There has been very little push back. Right now the Covid positive is at 3%. We are seeing more flu more like pre-Covid. We still over the Covid booster clinic that has been very popular and still having people sign up for it. There was a concern at the beginning of the semester about a Monkey Pox outbreak but we have not seen a case, we do have the Monkey Pox vaccine that just came in so we are offering appointments for that. There has been a Meningococcal case and we are offering the vaccine for that as well.

Have changed our process instead of people coming in and sitting and waiting we have same day appointments so it is more of a time entry and it has been much smoother and more efficient. We offer general medicine, continual medicine as needed for chronic conditions, transgender medicine for hormonal treatments. We have 5 board certified sports medicine and these are the same physicians who take care of the athletes that also take care of all of the students. We have a trail in the organization connect and the study abroad is ramping up. Other support services. We have again, uh in house laboratory, where we get results same day, which is, we have it, that state of the art x ray facility, uh which again, we don't have to send students out to get x-ray the same day kind of Physical Therapy. We have our physical therapies / athletic trainers that we have in conjunction with Campus Rec for club teams so there is a whole mixture of students, staff and faculty, and club sports. We have an in-house pharmacy and can also refer out for specialists as needed.

We have an integrated model so that both the medical and council teams work together so if we have concerns the councilors can see our notes and it is more of a holistic approach. We do see about half the students.
CAPS – please see attached presentation
We have 3 counseling centers across campus to serve the students. We also provide training current staff to stay up-to-date and fresh and for new mental health professionals of the next generation in social work, counseling and psychology. We are using some of our resources to expand the development of our training program.

In 2021/2022 we had 16,747 total visits across all modalities of care that is almost 4000 students served and it is important to note that 10% of our visits were by international students. Our visits decreased over the last couple of years and that has to do with students reaching out less via the telephone. We can see that no matter the level of distress the students prefer to come in instead of reaching out first by phone. We also have over 60 programs and ways for students to reach us such as workshops that are on various topics and various sizes. 30% said that the group they attended reduced their need for continuing counseling services. Overall 75% said that they learned skills they can incorporate into their daily lives either in workshops, or overall CAPS Services.

We have staff embedded in various locations across campus to help with various aspects of CAPS. We have services that help not just the students, but faculty, staff and parents to help navigate the system and to help them get situated or referred to who / what they need. This outreach which was initiated by us to help with our presence on campus and in the community by tabling, and presenting on various mental health issues.

Health Promotions – please see attached presentation – we don’t want the students to pay into the Health & Rec fee and not go online and use the services. Health Promotions is a new concept of paired with Campus health and doctors, medical services, counseling services another services can often be siloed and trying to have everything in one place for more support and foster a health culture across campus. Health Promotions focuses on prevention, public health guidance, screenings, working with nutrition, sexual health, relationships, and stress. Health Promotions can give a talk or presentation at a social group or group on campus free of charge.
Campus Recreation: please see attached presentation
Troy Vaughn

Doing some new flooring in the weight room at South Rec over the winter closure. North Rec shared with CAPS which is a great service for the students to have physical and mental health together. The use at north rec has gone up tremendously this hear.

Bear Down came online in January it is part of the student success district and has a weightlifting area, cardio space, locker room / cabanas, meditation rooms, healing garden which is growing very quickly and will be more of an enclosed area in the next couple of years. Off campus space – Rincon fields, The Lee & Sandy Davis Field and we will be doing an overlay on that field coming up. Robson Tennis courts and the Sitton Field.

We also aren't. Just about recreation. We have a lot of partners that participate in. I mentioned cats a little bit earlier in in campus health, but shake smart location. She smarts a really unique uh a restaurant style that's uh overseen by our friends with a student Union oversee that, but Shake Smart has two locations here. It's incredibly healthy. Uh for our students to be able to utilize, and that they're used extensively. Think Tank and our computer labs are both in the south direct main facility. The tutoring sessions are held here and there's some math things that are healthy in the evenings at campus recreation, and then smart moves, which is kind of a unique space.

Some of the programs and activities uh that are sponsored by our ability to utilize the H&R Fee so group finished in that forty-five class is incredibly popular. Um. We have ninety different classes a week within all the facilities that we have, the most that we've ever had going, and so really busy and majority of those are half full, or even more than that so excited about that we offer personal training a variety of different wellness, related or well-being workshops that we do a full assortment. We have thirty-one registered four clubs. The latest one is Pickleball, which just started up here uh just a couple of weeks ago. And we actually are painting. Pick up all courts out on the tennis courts here coming up. So we've got about one hundred and fifty students that are really active and wanting to play pickle ball. We do have outdoor rentals: If you need a sleeping bag, or you need a tent you need to go camping we have those available. The prices that we charge are significantly less as well. There are fees that are associated with that outside of the H&R Fee that we have to assess for that. Every one of our trips, we have twenty-eight trips that will be going this year, So far seven of those have gone. They've been maxed out, every single trip. We run the bike repair station in the middle of campus. We're open for a couple of hours a week. We collaborate with parking and transportation on campus, and then we are also starting very soon a bike rental program. We just took possession of fifty bikes to rent. We received a grant on campus here a few months ago, which allowed us to purchase them. We will eventually have about 250 bikes in total to offer students to rent.
We received a generous donation from a gentleman, and we went through, and we redid what we call the adaptive athletics locker room, and you need part of that. It's just not a locker room. It's not a shower area, but it's a facility where they have specific needs for storage of wheelchairs, and how they get a wheelchair down and so that's those are the boxes that those wheelchairs can slide up and slide into so very unique.

So our achievements since the last time that we met, so we worked really hard on security protocols um around campus in the and around the building campus buildings, and that includes a signage that includes better lighting. We actually cut a bunch of trees down that we're impeding lights to make it more clearly lit. There were several channels for students to come to us with concerns, and a vast majority of that came from our internal group here on campus, called the Student Employee Advisory Committee.

Changes coming soon the wildcat thread space which is downstairs, it was the old bookstore that was in on the left as you came in today. We’re taking a look at what we can do to a public space, and it's such a good space, one of the possibilities that we're looking at is expanding the smart moves area which is utilized for our grad students and some of our members to make that space. The new Smart Moves, right now we are trying to figure out how to best utilize it. We have so many needs from sport clubs and other units, and in other areas in campus recreation that want to manage the athletic space as an example we have teams that work very closely with their own strength and conditioning people and they need a specific space away from everyone else to do that and as of right now we do not have that space in the main South Rec Center and we are looking at using the smart moves and / or the old threads.

We already spoke about the air handlers needing to be changed, due to them not working correctly we have been having issues with the wood flooring and have had to replace the floor in all of our racquetball courts and we have had damage to the floor in the North Gym as well and we are working to make repairs / improvements. In the fall of 2023 we will need to replaster the pool area but we will have other options for students to use either on or off campus. It will be offline about a month to a month and a half over winter break.

Campus Rec is also working on the foundation side of things to get gifts and donations as well as sponsors. So the money that we receive through gifts funded the athletic space and funded hiring an additional athletic trainer.

A couple of years ago we changed our fee structure for the summer, we used to charge the Campus Rec portion of the fee during the summer, but we have gone away from that and have not charged the fee to students to utilize the facility during the summer. To qualify they have to have been enrolled for the spring and / or upcoming fall semester. It has impacted our bottom line and revenue; however, we made the decision that it was worth it to be able to provide the service at no charge to the students.
**Discussion/Elections for open Student Board**

We do have a couple of positions on the Board leadership position that we need to fill. We have the Vice Chair and the secretary position. They're pretty low effort. The Vice Chair helps runs meetings that I'm not able to make, and Secretary takes notes and distributes it to the rest of the board. If anyone is interested in those positions, just think about it, and email me afterwards if you're interested, and we will send out a poll for everyone to vote.

**Plans for the Year**

The next meeting will be in early December, then we will have one in early February and one in late April. Those meetings will be shorter that this meeting as this is more of an orientation and those are more updates on finances and what is going on in the departments and progress on their efforts. We just ask that you keep in contact with your constituents and bring back thoughts, questions and concerns for the board to address.

**Meeting Adjourned**
FY 2022 Total Revenue
$16,492,438

Auxiliary, $9,190,911, 55.7%
H&R Fee, $7,291,328, 44.2%
UAEMS Support, $10,200, 0.1%
FY 2022 Health & Rec Fee
Revenue & Expenses

<table>
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<tr>
<th>FY</th>
<th>H&amp;R Revenue</th>
<th>H&amp;R Expenses</th>
<th>Net Change*</th>
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<tbody>
<tr>
<td>FY22</td>
<td>$7,291,328</td>
<td>$5,991,143</td>
<td>$1,300,185</td>
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* The net gain was added to our fund balance
FY 2022 Health & Rec Fee Expense Breakdown $5,991,143

CAPS Salary & ERE, $2,658,348, 44.4%
CAPS North District, $197,718, 3%
Student Success District, $297,020, 5%
UEMS Support, $10,200, 0.2%
Admin Service Charge, $105,593, 2%
Operations, $518,558, 9%
Admin Salary & ERE, $220,267, 3.7%
HPPS Salary & ERE, $355,587, 6%
Medical Salary & ERE, $1,526,897, 25%
UITS FTE Transfer, $100,955, 1.7%
Health & Rec Fee
Revenue, Expenses & Fund Balance

FY22 Actual
FY23 Projected
FY24 Projected
FY25 Projected

Revenues
Expenses
Revenue
Expenses
Revenue
Expenses
Revenue
Expenses

H&R Fee - 51% CHS
H&R Fee ($175)
Fund Balance ($175)

www.health.arizona.edu
Questions?
FY 2022 Financial Overview

Mayela Trevino
Campus Recreation Business Manager

https://rec.arizona.edu
FY 2022
TOTAL REVENUE
$10,859,934

- H&R Fee, $6,780,473, 62.4%
- Auxiliary, $1,901,800, 17.5%
- Bond Fee, $1,805,269, 16.6%
- Program Fee, $372,390, 3.4%
FY 2022 HEALTH & REC REVENUE AND EXPENSES

FY22
- H&R Revenue
- H&R Expenses

Campus Recreation Health & Rec Fee Revenue & Expenses FY 2022

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<td>FY22</td>
<td>$6,780,473</td>
<td>$6,863,046</td>
<td>($82,573)</td>
</tr>
</tbody>
</table>
FY 2022 HEALTH & REC EXPENSE BREAKDOWN
$6,863,046.17

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Amount</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salary &amp; ERE</td>
<td>2,022,726.63</td>
<td>29.5%</td>
</tr>
<tr>
<td>Student Staff &amp; ERE</td>
<td>1,194,436.78</td>
<td>17.4%</td>
</tr>
<tr>
<td>Operations</td>
<td>1,495,614</td>
<td>22%</td>
</tr>
<tr>
<td>Capital</td>
<td>43,219</td>
<td>1%</td>
</tr>
<tr>
<td>Admin Service Charge</td>
<td>94,177</td>
<td>1%</td>
</tr>
<tr>
<td>Transfers Out-Other</td>
<td>2,012,873</td>
<td>29.3%</td>
</tr>
<tr>
<td>Total H&amp;R Expenses</td>
<td>6,863,046</td>
<td>100%</td>
</tr>
</tbody>
</table>
• **Telehealth Visits** in addition to in-person visits

• **COVID-19 Test: Rapid Antigen, PCR** provided by Campus Health through Provider contact and PCR tests through Cats TakeAway Testing

• **Test All Test Smart** positive COVID-19 test results

• **Daily Well checks** on COVID-19 positive students in Isolation Dorms

• **COVID vaccine clinics.** Soon to be expanded from 2 to 5 days a week to provider Booster vaccines to those eligible
In-person and Telehealth visits

COVID Rapid Antigen + PCR tests through CHS

Oversight of TATS TakeAway testing, offered across campus

Dorm Students testing positive for COVID now isolate in place for recommended 5 days, with f/u testing here

COVID booster clinic Wednesdays and Fridays

Monkeypox, Flu vaccines
Services Offered

• **CAT Clinic** - additional staffing and patient processing has significantly decreased waiting time for students seeking same day care.

• **General Medicine** - for students requiring follow-up, and care for chronic and non-acute conditions.

• **Women's Health** - for acute, chronic and preventive care (Annual exams, birth control)
More Services

- **Sports Medicine** - Staffed by five Board Certified Sports Medicine physicians. Clinics offered daily

- **Travel & Immunization clinic**
  - For individual needs
  - Study abroad
  - Flu shot clinics during the fall
  - COVID Bivalent Boosters
  - Monkeypox JYNNEOS vaccine
Support Services

• Laboratory
• X-ray
• Physical Therapy
• Pharmacy
• Referral office
An Integrated Model

• Medical and Counseling teams working together to provide coordinated care
• Eating Disorder Team, Substance Abuse Team, Human Sexuality Team
By the Numbers

• We see about half of all students any given year
• 98% of students seen at Campus Health would recommend us to a friend\(^1\)
• \(~40\%\) of UA students said our **Medical Services** helped them remain a student at the UA\(^2\)
• \(~2/3\) of UA students said one or more of our services helped them remain a student at the UA\(^2\)

\(^1\) 2021 Patient Satisfaction Survey, \(n=310\)
\(^2\) 2022 Health and Wellness Survey, \(n=5,352\)
Questions?
The University of Arizona
Campus Health Service

Counseling & Psych Services (CAPS)
520-621-3334 (CAPS Main)
520-626-3100 (CAPS North)

Aaron T. Barnes, PsyD - Director

www.health.arizona.edu
Today’s Agenda - CAPS:

✓ Annual Report 2021/2022 Data
✓ Who, What, When, Where
✓ Routine Access to CAPS
✓ Crisis Access to CAPS
✓ Client Feedback
✓ Questions
16,747 Total Visits

3,749 Students Served

7,840 Counseling Visits
4,450 Psychiatry Visits
2,578 Triage Visits
1,047 Group Visits

10% of visits were completed by international students (4% of students seen)

55% of students served had never been to CAPS before
CAPS Outcome and Satisfaction Data - 2021/2022

CAPS Visit Trends:

- **TOTAL**
  - 2017/2018: 18,319
  - 2018/2019: 20,297
  - 2019/2020: 20,164
  - 2020/2021: 17,637
  - 2021/2022: 16,747

- **Counseling**
  - 2017/2018: 9,326
  - 2018/2019: 9,593
  - 2019/2020: 10,404
  - 2020/2021: 9,193
  - 2021/2022: 7,840

- **Psychiatry**
  - 2017/2018: 4,544
  - 2018/2019: 5,289
  - 2019/2020: 3,815
  - 2020/2021: 4,376
  - 2021/2022: 4,450

- **Triage**
  - 2017/2018: 3,006
  - 2018/2019: 3,343
  - 2019/2020: 3,283
  - 2020/2021: 2,324
  - 2021/2022: 2,578

www.health.arizona.edu
57% of students with 2 or more visits improved in their Global Mental Health scores.

CAPS Outcome and Satisfaction Data - 2021/2022

Severe at intake:
- Improved 64%
- Recovered 16%
- Unchanged 36%

Moderate at intake:
- Improved 69%
- Recovered 46%
- Unchanged 23%

Mild at intake:
- Improved 49%
- Recovered 49%
- Unchanged 35%
CAPS Outcome and Satisfaction Data – Fall 2021

- **395** Students participated in **102** psychoeducational workshops
- **117** Students participated in groups

Group Visits

<table>
<thead>
<tr>
<th>Year</th>
<th>Visits</th>
</tr>
</thead>
<tbody>
<tr>
<td>18/19</td>
<td>636</td>
</tr>
<tr>
<td>19/20</td>
<td>1,198</td>
</tr>
<tr>
<td>20/21</td>
<td>1,146</td>
</tr>
</tbody>
</table>

- **30%** Of attendees* said that group reduced their need for continuing counseling or psychiatric services
- **75%** Incorporated the skills they learned in group into daily life
- **81%** Said that they were less stressed compared with before they started the group

Workshop Evaluation Findings

- **85%** Were confident they could better manage the issues they came in with
- **86%** Had a greater understanding of how to manage the stress and anxiety
- **60%** Were satisfied with their referral to a workshop

*Includes attendees from all groups.
Impact and Satisfaction:

2022 CAPS Satisfaction Survey

High or Very High Distress:
- Before CAPS: 70%
- Now: 17%

High or Very High Hope:
- Before CAPS: 27%
- Now: 48%

70% of students said the changes in distress and hope were directly related to CAPS services.

78% of students said they would recommend CAPS to a friend.

81% of students said that CAPS met expectations.

Students reported a 76% decrease in distress and a 78% increase in hope after using CAPS' services compared with when they first presented.
What our Students are Saying

“I have wanted to get into therapy for a while and I am so grateful for CAPS because it was easily accessible and affordable for me.”

“My counselors were all amazing this semester. I would not have survived the semester without them. And the outside therapist they helped me find has likewise been life changing.”

“I survived because of CAPS.”

“I am incredibly grateful to CAPS and my counseling experience. It has been so fulfilling and impactful on my life, wellbeing, and success as a graduate student. CAPS is a life changing resource!”

www.health.arizona.edu
What our Students are Saying

“When I first went into CAPS I was on the verge of ending my life, after a couple immediate visits and seeing a psychiatrist through caps my life has turned around completely. I owe my life today to the counselors I met through CAPS.”

“My counselor took the time to accommodate my financial needs as well as developed a specialized plan for me when I was unable to find off campus care”

“I recommend CAPS to my peers all of the time, I am so grateful this program exists. I have gained so much self-awareness and practical skills that have improved my life in and out of school.”
CAPS - Who We Are:

Interdisciplinary Team of Licensed Professional Staff and Support Staff:

- MD - Psychiatrists
- NP - Psychiatric Nurse Practitioners
- PhD/PsyD - Psychologists
- LPC - Licensed Professional Counselors
- LCSW – Licensed Clinical Social Workers
- LMFC – Licensed Marriage & Family Counselor
- Trainees – Masters & Doctoral Level Counselors, NP
- Support Staff – Medical Assistants + Administrative Support
- Survivor Advocates
CAPS - Where We Are:

- **CAPS Main**: At Highland Commons, 3rd floor of Campus Health Service

- **CAPS North**: Inside North REC, 2nd floor

- **Yuma Satellite**: Behind Yuma Dorm, Separate Entrance

- **Embedded Counselors**:
  - Dean of Students
  - 4 Cultural Centers
  - 6 Life Management Counselors
CAPS - What We Do:

Three Service Lines:

✓ Consultation
✓ Outreach
✓ Clinical Services
CAPS - What We Do Con’d:

Consultation:

✓ Survivor Advocates – University Community
✓ In House – Campus Health Medical Providers
✓ Friend to Friend – Website, Peer-to-Peer
✓ Parents Matter – Phone & Email
✓ Call & Consult – University Community
✓ Life Management Counselors – Various Spaces
✓ Together We Care – Fac/staff resources
Outreach:

✓ Presentations / Trainings — e.g., Stress Management, Working w/ Distressed Students, Test Anxiety, Sleep Hygiene
✓ Overview of CAPS Services / How to Access
✓ Responses to Significant Campus Events
✓ QPR (Question, Persuade, Refer) — Suicide Prevention Training — In collaboration with HPPS and LWC
Clinical Services: Common Presenting Concerns

- Anxiety/Stress/Panic
- Depression/Sadness
- Relationship Difficulties
- Family Problems
- Adjusting to College
- Academic-Studying, Learning, Grades
- Sexual Orientation & Gender identity
- Sexuality Issues
- (Excessive) Compulsive Behaviors
- Trauma (past or recent)
- Food and Body Image Concerns
- Alcohol/Drug Concerns
- ADHD
- Life Crises
CAPS - What We Do Con’d:

Clinical Services: Overview

- Self-Help
- Workshops
- Support / Psychoeducational / Therapy Groups
- Short-Term Counseling – Individual & Couple
- Psychiatry
- Crisis Response
- Clinical Care Coordination
- Referral Support
CAPS - What We Do Con’d:

Clinical Services:

✓ Self-Help
  ✓ Togetherall
  ✓ Welltrack
  ✓ TAO – Therapy Assisted Online
  ✓ Calm, Headspace
  ✓ Pathways to Wellness and robust self-help tools on the website

✓ Workshops
  ✓ Getting Unstuck
  ✓ Sailing Through the Storm
  ✓ RIO – Recognition, Insight, Openness
  ✓ Anxiety Toolbox
Clinical Services:

✓ Support Groups

✓ Gender Spectrum
✓ Students of Color
✓ Connecting with Pride
✓ Graduate Students
✓ Campus Eating Disorder Awareness & Recovery
✓ Survivor Support Group
✓ Peer-Lead Support Groups
CAPS - What We Do Con’d:

Clinical Services:

✓ Psychoeducational and Therapy Groups
  ✓ Tips & Tricks for Better Sleep
  ✓ Meditation 101
✓ Yoga for Healing
✓ AMP – Attention Management Program
✓ Finding Your Center
What We Do:

Specialty Services & Assessment:

- ADHD Clinic – Assessment & Treatment
- Survivor Support Services – Survivor Advocacy and Oasis Counseling for Sexual Violence Survivors
- Wildcats Anonymous / Recovery Community
- Stronger Than Initiative - Resiliency
- Crisis Response to Res Life Dorm Staff
- Eating and Body Image Concerns - Assessment & Treatment
- Identity-Inclusive Services
- Survivor Support
- Substance Use Support – Assessment & Treatment

Students can also search CAPS providers by identities, specialty areas, and treatment approaches.
1st Visit = Counseling & Consultation (C&C)

C&C = 45-Minute Counseling Session:

- Can be used as a “standalone”, single session intervention (up to three C&C visits each semester)
- Also serves as the primary entry point into CAPS

How To Access C&C

- Schedule online via Patient Link
  - or -
- Call or drop-in to schedule

New appointments released two business days in advance

Outcome = Custom Care Plan tailored to each student
Routine Access to CAPS:

- C&C (cont.)
  - Students who are unable to find an available C&C appointment can call or drop-in:
    - Students screened for risk/crisis, offered a crisis appointment with a counselor as needed
    - Offered online/telehealth C&C visit (if available)
    - Offered Resource & Referral Appointment while they wait

- Resource & Referral = Free meeting with a Care Coordinator
  - Complete Custom Care Plan
  - Provide comprehensive referral support if student elects to go off campus
  - Assistance with getting into groups and workshops
  - Coming soon – AHCCCS Assisters
CAPS Custom Care Plan:

☑ Every client receives a Custom Care Plan
☑ Created collaboratively at conclusion of each initial C&C visit
☑ Student keeps a copy
☑ Updated as needed
Crisis Access to CAPS:

- 24/7 Access
- 8am-5pm, M-F
  - Call (520) 621-3334 or (520) 626-3100
  - “Drop-In” by visiting one of our locations
  - Emergency - Physical Walk into CAPS
- After Hours, Weekends, and Holidays
  - Call CAPS – Speak w/ On-Call Counselor
“My counselor is one of the reasons why I am still here today. I will forever be grateful for her.”

“I think CAPS is a wonderful service, whether something is seriously wrong or you simply just need someone to talk to and help make sense of what’s going on in your life.”

“I am very grateful for all the CAPS counselors. They did amazing bringing me out of a very dark place.”
Contact Information:

https://caps.arizona.edu
(520) 621-3334

Aaron T. Barnes, PsyD
Atbarnes@arizona.edu

Questions?
The function of protecting and developing health must rank even above that of restoring it when it is impaired.

Hippocrates
Why Prevention?

• Support student health + success
• Foster a culture of health and wellbeing
• Behavior today becomes health of tomorrow

Our Goal:

Make UA the healthiest campus in the nation
Scope of Services

- COVID-19 related response
- Alcohol and Other Drugs
- Suicide Prevention/Mental Health
- Nutrition Services
- Sexual Health and Relationships
- Sleep and Stress
- Research and evaluation of programs + trends
- Grant-funded initiatives to support our work
- Promote Campus Health offerings
Waiting to get your COVID-19 vaccine?

It’s not too late!
COVID-19 vaccines are safe, effective, and free.

COVID-19 spreads indoors. Avoid crowds and poorly ventilated spaces.

Cover your mouth & nose with a cloth face covering when around others.

Additional info and updates:
HEALTH.ARIZONA.EDU • COVID19.ARIZONA.EDU

Stay at home
- You should remain in your room, except for getting medical care and going outside for fresh air and sun
- Do not go to school, work, restaurants, events, parties, stores, or any crowded areas
- Do not use rideshares, taxis, or public transportation until you have been released from self-isolation

Track your symptoms and be alert to changes
Exercise if you’re feeling up to it. Check out Campus Rec’s virtual offerings at rec.arizona.edu

(continued on back)
what’s inside:

How To RX Safely
Social Media: What’s In It For Me?
Why Breakfast Is Kind Of A Big Deal
THE BEST WORKOUT PROGRAM
What If I’m Caught On Campus With Alcohol?

SEPTEMBER
2018

PRESENTATION MENU

Bear Down on Health & Wellness .......... 45 minutes
Who doesn’t want to be healthy? Learn the Top 10 Tips for staying healthy in college.
The Buzz ...................................... 45-90 minutes
Reach balls, frisbees, and game show buzzers are all used in this fun, interactive group alcohol education program.
Food & Mood Connection ................... 60 minutes
Does what we eat influence how we feel or does how we feel influence how we eat? Explore the intricacies of the food and mood connection with Registered Dietitians.
Navigating Relationships .................... 60-120 minutes
Discover pathways to more satisfying relationships that honor the desire for individuality and togetherness.
Nourishing Choices & Campus Life ........ 60 minutes
Healthy relationship with food is key! Get practical tips from the Registered Dietitians for building satisfying meals, while keeping your sanity & budget in-check.
Red Cup Q&A .................................. 30-45 minutes
Live version of the weekly column! All your alcohol questions will be answered.
7 Food Myths You Swallowed ................ 45-60 minutes
Registered Dietitians debunk common nutrition myths, offering the facts and inviting discussion.
SexTalk ........................................ 50-75 minutes
Get the facts on UA student sexual behaviors and learn about performance, HIV prevention, contraception, and more.
Sleep & Stress .................................. 45 minutes
Stressed out and sleep-deprived? This presentation offers tips to help lower stress, increase personal resilience, and improve the quality of your sleep.
Rx Safely ....................................... 45-60 minutes
From Adderall to Xanax, discover how prescription drugs have the power to help, harm, and heal.
Suicide Prevention:
Question, Persuade, Refer ................... 60-120 minutes
We all have the potential to save lives. Learn the 3 simple steps anyone can use to help save a life from suicide.
About The Buzz

The Buzz is a fun, highly praised, spirited, informative, connecting, meaningful and relevant alcohol education/prevention program.

Program evaluation shows that The Buzz is not only very well received by students, but also makes a difference in their alcohol use.

Who can use it?
Health educators, Residence Life staff, counselors, Greek Life staff, peer educators, and other Student Affairs
What do you about dating and relationships?

When it comes to online dating, everyone seems to have an opinion. But whether you think online dating is the ultimate way to meet the one or the end of dating as we know it, the reality is that it's here to stay. The following tips can help you stay safe and even increase your odds of finding love in the age of Tinder.

1. **Do your homework** - Research the person before you meet them. Look for signs that they might be a, for example, a catfish. Check out their social media profiles, including Facebook, Twitter, and Instagram to see if they've posted anything that might be a red flag.

2. **Take your time** - A snip is not going to reveal the whole story. Get to know them before you meet them in person. Ask them questions about their interests, hobbies, and personal life.

3. **Be aware of your own safety** - Always let a friend or family member know where you are and who you are meeting. Trust your instincts.

Birth Control Methods

**CAMPUS HEALTH**

www.health.arizona.edu
Join your peers in free (virtual & in person) courageous conversations exploring self-worth and body image.

THURSDAY, SEPTEMBER 16 • 6-7PM (ZOOM)
COME AS YOU ARE: Re-entry in the Time of COVID

WEDNESDAY, SEPTEMBER 29 • 6PM • Highland Bowl
WEIGHT STIGMA AWARENESS WEEK
Southern Arizona Academy of Nutrition & Dietetics
in partnership with Body Positive Arizona presents:
Weight Stigma in Healthcare: How It Shows Up and What We Can Do About It
Facilitated by: Ashley Munro, MPH, RDN, CD/CE

THURSDAY, OCTOBER 28 • 6-7PM (IN PERSON)
Campus Health, DeArmond Room (3rd Floor, B307)
Thinking, Feeling, Eating

THURSDAY, NOVEMBER 18 • 6-7PM (ZOOM)
Bringing Body Positivity Home for the Holidays

REGISTER HERE:
bit.ly/UABodyPositive
UA CAMPUS HEALTH PRESENTS

PASSPORT TO HEALTH

Enroll in Passport to Health on D2L!

- Learn more about living healthy in college
- Earn badges for each presentation you attend
- Receive a Passport to Health certificate

Login to D2L  Click on “Self Registration”  Choose “Passport to Health”
Insight: Most respondents (82%) report that they have gotten at least one dose of the COVID-19 vaccine, and 44% indicate that they have been fully vaccinated.

While these numbers are possibly higher than the actual vaccination rates, of note is that the 82% who said they have had at least one dose of the vaccine mirrors the 83% of students from the February survey who reported that they would get the COVID-19 vaccine as soon as it was available.

While there was not much difference in proportions of fully vaccinated students between those who were living in and out of, students in Tucson were significantly (p<0.000) more likely to be partially vaccinated and significantly (p<0.000) less likely to be unvaccinated than those who didn’t live in Tucson.

In Tucson?

<table>
<thead>
<tr>
<th>Fully vaccinated</th>
<th>Partially vaccinated</th>
<th>Not vaccinated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>44%</td>
<td>46%</td>
</tr>
<tr>
<td>No</td>
<td>41%</td>
<td>29%</td>
</tr>
<tr>
<td></td>
<td>15%</td>
<td>24%</td>
</tr>
</tbody>
</table>
2020 awardees

Denison University

Santa Monica College

Skidmore College

University of Richmond

University of Arizona

Santa Monica College
Our Impact

• Our reach = approx. 20,000 students/year
• Reach students in classes, dorms, at events + online
• Recognized as a model program by federal agencies (U.S. Dept. of Education and SAMHSA)
• Awarded for both print and digital programming
• Students are a big part of what we do!
  – Student employees, volunteers and interns
Good Health Goes Beyond Graduation

Arizona alumni are healthier, happier and more successful than their peers nationally.

— 2017 Gallup Poll
The survey found that UA alumni are significantly more likely than graduates of each comparison group to be thriving in each element of well-being.

- UA News
Campus Recreation News and Updates 2022 - 2023

Health and Recreation Advisory Board
October 15, 2022
Campus Recreation H&R Fee

• Who does it support?
• Why is the fee important?
• What do students get?
• Campus REC's Impact
Who Does it Support?

• Students
  • Student membership fees covered by the H&R Fee

• 2022 – 2023 Academic Year
  • Over 75% of students utilize CREC facilities, programs or services!
  • Over 1,400,000 uses of CREC facilities & services!
Why is the Fee Important?

- Finances Student Memberships to All Recreation Centers
- Covers Operational Expenses
- Covers Maintenance Costs to Run Facilities
- Subsidizes Costs for Some Programs
What Do Students Get?
Hours of Operation

**SouthREC**
- Mon – Thur: 6am - 12am
- Fri: 6am – 11pm
- Sat: 8am – 11pm
- Sun: 8am - 12am

**NorthREC**
- Mon – Thur: 6am - 10pm
- Fri: 6am – 9pm
- Sat – Sun: 8am – 9pm

**BearDown REC**
- Mon – Fri: 8am – 9pm
- Sat – Sun: 12pm – 8pm
SouthREC | NorthREC Facilities

- Weight Room
- Cardio Row
- Gymnasiums
- Equipment Check-Out
- Locker Rooms | Cabanas
- Towel Tracker
SouthREC Student Recreation Center

- Sand Volleyball
- Olympic-Sized Pool
- Bouldering Wall

NorthREC Recreation & Wellness Center

- CAPS Offices
- Queenax
- 3 Stories | Intimate Setting
BearDownREC Student Success District

- Front Desk
- Cardio Row
- Weightlifting
- Locker Rooms | Cabanas
- Meditation Rooms
- Healing Garden
Offsite Recreational Spaces

- Rincon Vista Fields*
- Lee & Sandy Davis Bear Down Field
- Robson Tennis Center
- Sitton Field*
Additional Services

- Shake Smart
- Think Tank & OSCR Lab
- Smart Moves
<table>
<thead>
<tr>
<th>Programs and Activities</th>
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<tbody>
<tr>
<td>Additional Cost Subsidized by H&amp;R Fee</td>
</tr>
<tr>
<td>Group Fitness &amp; F45</td>
</tr>
<tr>
<td>Personal Training</td>
</tr>
<tr>
<td>Wellness Workshops</td>
</tr>
<tr>
<td>Intramural &amp; Club Sports</td>
</tr>
<tr>
<td>Aquatics Safety Classes &amp; Professional Certifications</td>
</tr>
<tr>
<td>Outdoor Rec Rental Center &amp; Trips</td>
</tr>
<tr>
<td>Bike Repair Station</td>
</tr>
<tr>
<td>Bike Rental Program – Coming Soon!</td>
</tr>
</tbody>
</table>
The H&R Fee allows us to provide student events for free!

Special Events

**Fall**
- Bash at the REC
- Splash at the REC
- Fremont Freebies
- Bear Down Dash 5K
- Zen Day - Fall

**Spring**
- Hall of Freebies
- REC on the Mall
- Zen Day - Spring
Campus REC's Impact on Students
Student Employment

- Large Student Employer
  - 400+ Student Employees
- Over $1 Million Paid in Student Wages
- Variety of Student Positions
  - Professional Development
  - Flexible Hours
  - Competitive Pay
  - Training and Certifications
Our Commitment to Diversity, Equity, & Inclusion

We believe a healthy, active, and engaged lifestyle is a right afforded to everyone.

<table>
<thead>
<tr>
<th>All Gender Cabanas</th>
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</thead>
<tbody>
<tr>
<td>Arizona Sovereign Native Nations Tribute</td>
</tr>
<tr>
<td>International Flags Celebrating Students' Nations</td>
</tr>
<tr>
<td>Campus Partners</td>
</tr>
<tr>
<td>• A home for Adaptive Athletics</td>
</tr>
<tr>
<td>Collaboration</td>
</tr>
<tr>
<td>• Campus Partners</td>
</tr>
<tr>
<td>• Tucson Community</td>
</tr>
<tr>
<td>• Work Team Involvement</td>
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</tbody>
</table>
Campus REC Achievements (since we last met...)

- Improved security protocols
- Management of Bartlett Academic Success Center and Bear Down Building
- Continue to implement sustainable energy efforts
- Continue to invest in students to put them first
COMING SOON!

- Changes in old Wildcat Threads space
- Air Handler Improvements
- Pool Work (Fall 2023)
Questions?

Health and Recreation Advisory Board
October 15, 2022