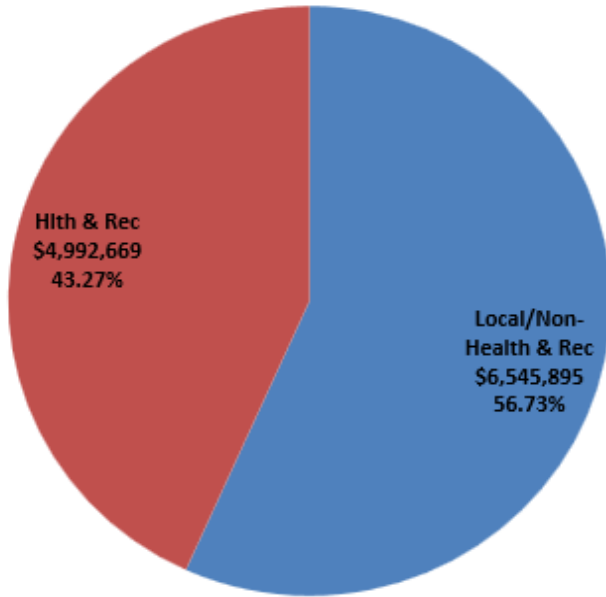


Sheet 1	All accts actuals 13.14	
	Total Revenue all accounts	\$11,538,564.00
	Total Expenses all accounts	\$11,344,864.00
Sheet 2	All accts 14.15	
	Total Revenue budget all accounts	\$12,106,600
	Total Expense budget all accounts	\$12,106,600
Sheet 3	Propose Hlth & Rec Oper Exp Detail 14.15	
	Total Hlth & Rec Expenses	\$5,374,300
	Total Hlth & Rec Operations Breakdown	\$490,600
Sheet 4	14.15 1st Qtr. Revenue & Expenses (all accounts)	
	1st Qtr actual revenue-all accounts	\$4,066,597
	1st Qtr actual expenses-all accounts	\$2,296,938

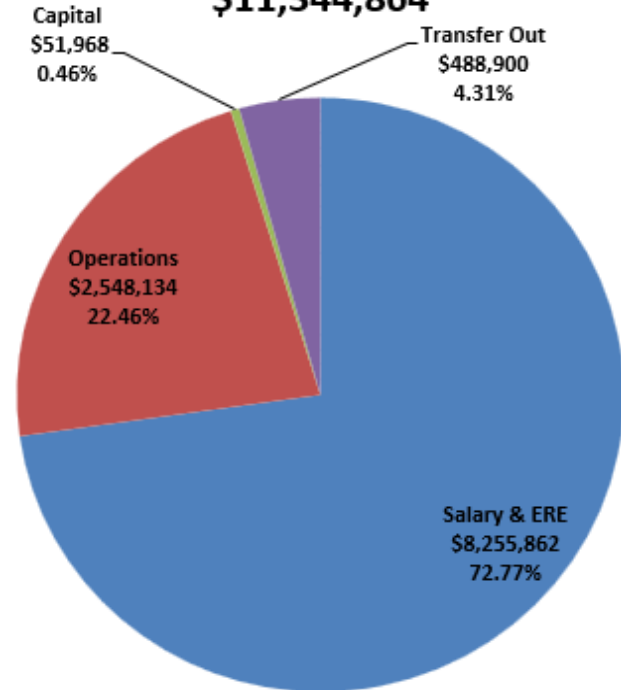
**Total Campus Health All Accounts
2013-2014
\$11,538,564**



**Total Campus Health All Accounts
2013-2014**

Local/Non-Hlth & Rec	\$6,545,895	56.73%
Health & Rec	\$4,992,669	43.27%
	#####	100.00%

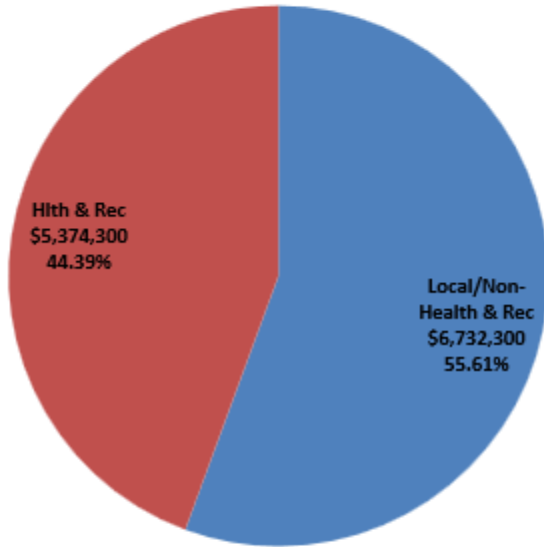
**Total Campus Health Expense Breakdown
2013-2014
\$11,344,864**



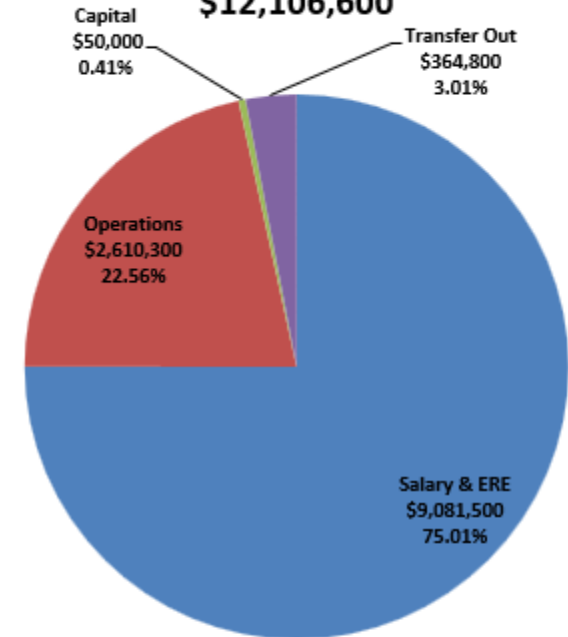
**Total Campus Health Expense Breakdown
2013-2014**

EXPENSES		
Salary and ERE	\$8,255,862	72.77%
Operations	\$2,548,134	22.46%
Capital	\$51,968	0.46%
Transfer out	\$488,900	4.31%
	\$11,344,864	100%

**Total Campus Health All Accounts
2014-2015
\$12,106,600**



**Total Campus Health Expense Breakdown
2014-2015
\$12,106,600**



**Total Campus Health All Accounts
2014-2015
#####**

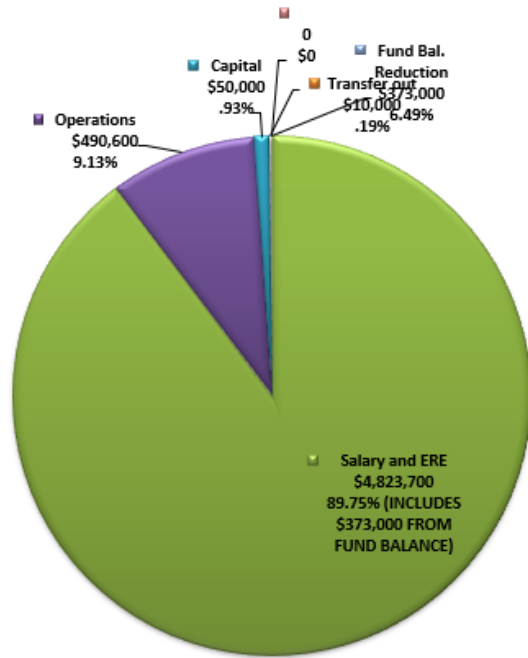
Local/Non-Hlth & Rec	\$6,732,300	55.61%
Health & Rec	\$5,374,300	44.39%
#####		100.00%

**Total Campus Health Expense Breakdown
2014-2015**

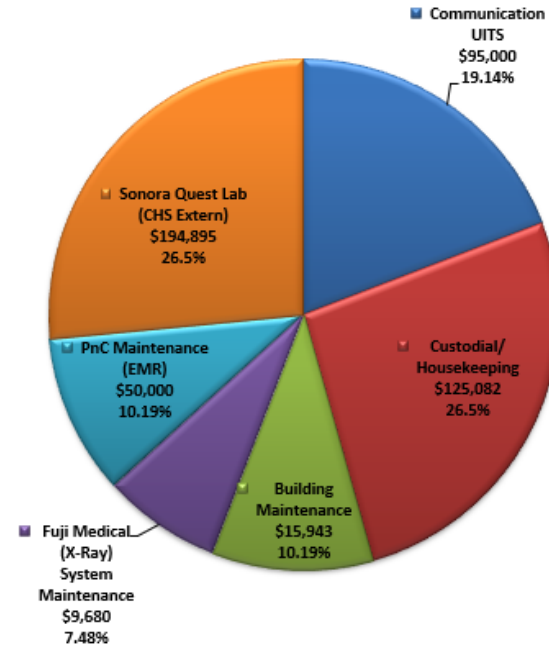
EXPENSES		
Salary and ERE	\$9,081,500	75.01%
Operations	\$2,610,300	21.56%
Capital	\$50,000	0.41%
Transfer out	\$364,800	3.01%
	\$12,106,600	100%

Jody Moll:
Includes \$392,800
Salary and ERE pulled
up from Fund Balance.

H&R Fee Expense Breakdown 2014 - 2015
\$5,001,300 + \$373,000 = \$5,374,300



Health and Recreation Fee
Proposed Operations Expense Detail
2014-2015
Total Proposed H&R Fee/Operations
\$490,600



Health & Recreation Fee Breakdown
2014-2015

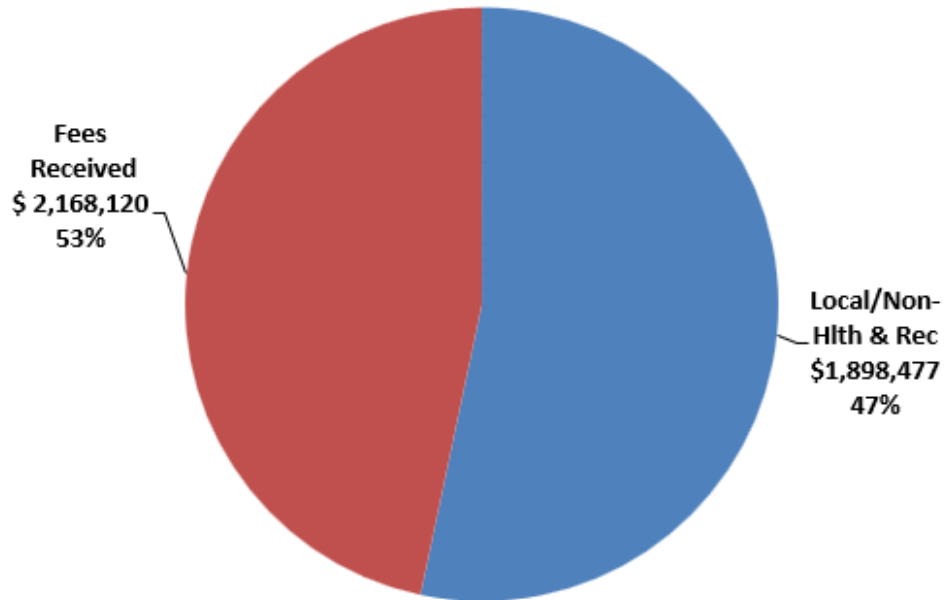
EXPENSES	Amount	Percentage
Salary and ERE	\$4,823,700	89.75%
Operations	\$490,600	9.13%
Capital	\$50,000	0.93%
Transfer out	\$10,000	0.19%
Total H&R Fee	\$5,374,300	100.00%

Jody Moll:
 Includes \$373,000 Salary and ERE pulled up from Fund Balance.

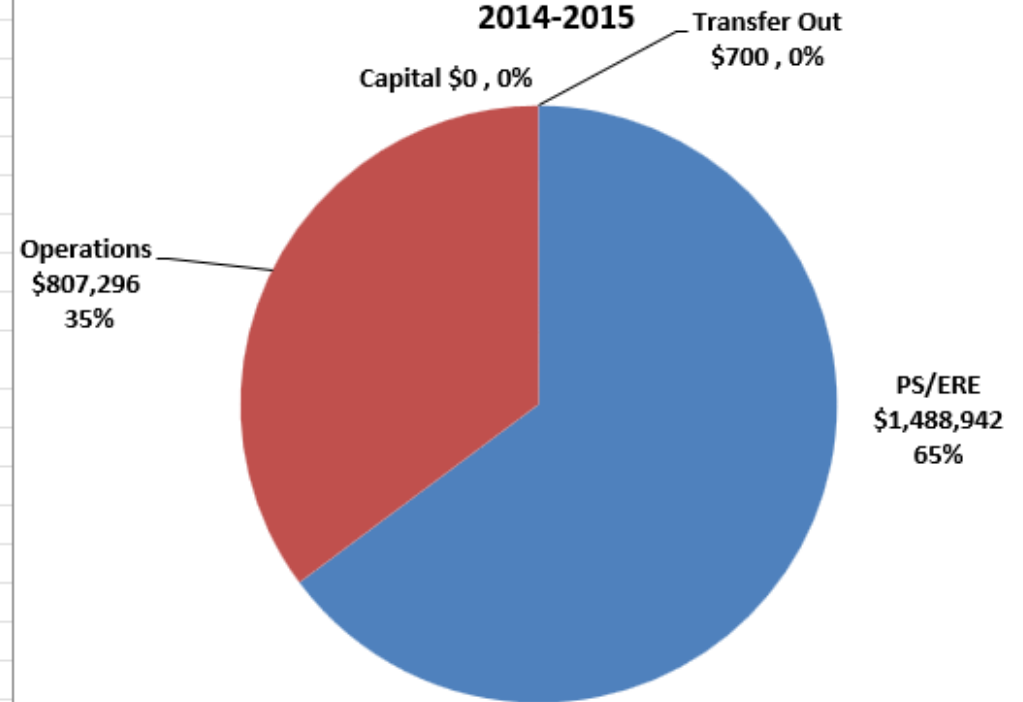
Health & Recreation Fee
Operations Expense Detail
2014-2015

Communications/UITs	\$93,900	19.14%
Custodial/Housekeeping	\$130,000	26.50%
Maintenance	\$50,000	10.19%
Fuji Medical (X-ray) Sys. Main.	\$36,700	7.48%
PnC Maintenance (EMR)	\$50,000	10.19%
<u>Sonora Quest Lab (CHS Extern)</u>	<u>\$130,000</u>	<u>26.50%</u>
Total H&R Fee/Operations	\$490,600	100.00%

**Campus Health Service
Hlth & Rec and Local/Non-Hlth & Rec Revenue
\$2,168,120 + \$1,898,477 = \$4,066,597
July - Sept (25%)
2014-2015**



**Campus Health Service
Hlth & Rec and Non-Hlth & Rec Expenses
\$1,488,942 + \$807,296 + \$700 = \$2,296,938
July - Sept (25%)
2014-2015**



**The Campus Health Service
Hlth & Rec and Local/Non-Hlth & Rec Fee
2014 - 2015**

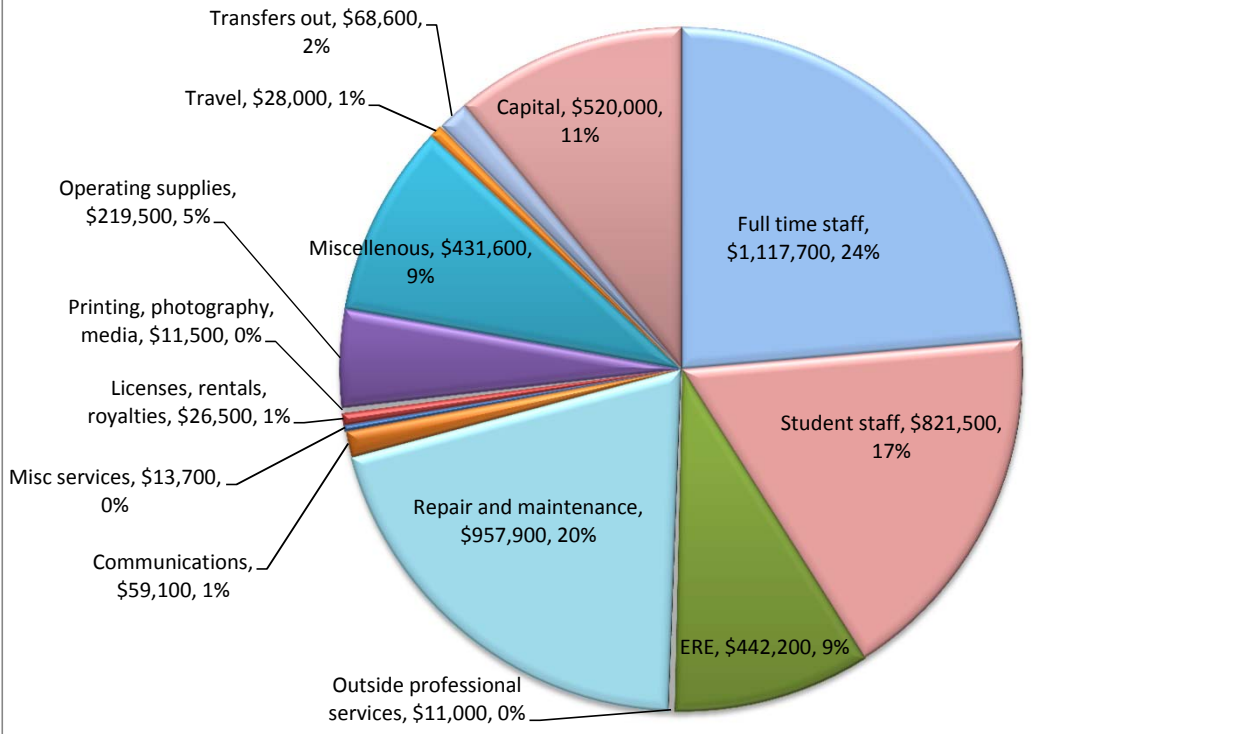
	Budget	Actual	Actual Rev. %
Hlth & Rec fees	\$5,001,300	\$2,168,120	43%
Local/Non-Hlth & Rec fees	\$7,105,300	\$1,898,477	27%
Total Budgeted fees	\$12,106,600	\$4,066,597	34%

**The Campus Health Service
Hlth & Rec and Local/Non-Hlth & Rec Expenses
2014 - 2015**

	Budget	Expensed	Actual Exp. %
PS/ERE	\$9,081,500	\$1,488,942	16%
Operations	\$2,610,300	\$807,296	31%
Capital	\$50,000	\$0	0%
Transfer out	\$364,800	\$700	0%
Total	\$12,106,600	\$2,296,938	19%

University of Arizona Campus Recreation FY 2015 Health & Recreation Fee Budget

FY 2015 Campus Rec H & R Fee Uses



**FY2015
Campus Recreation portion of H&R Fe Budget**

Campus Rec Estimated Fee Revenue \$4,435,100

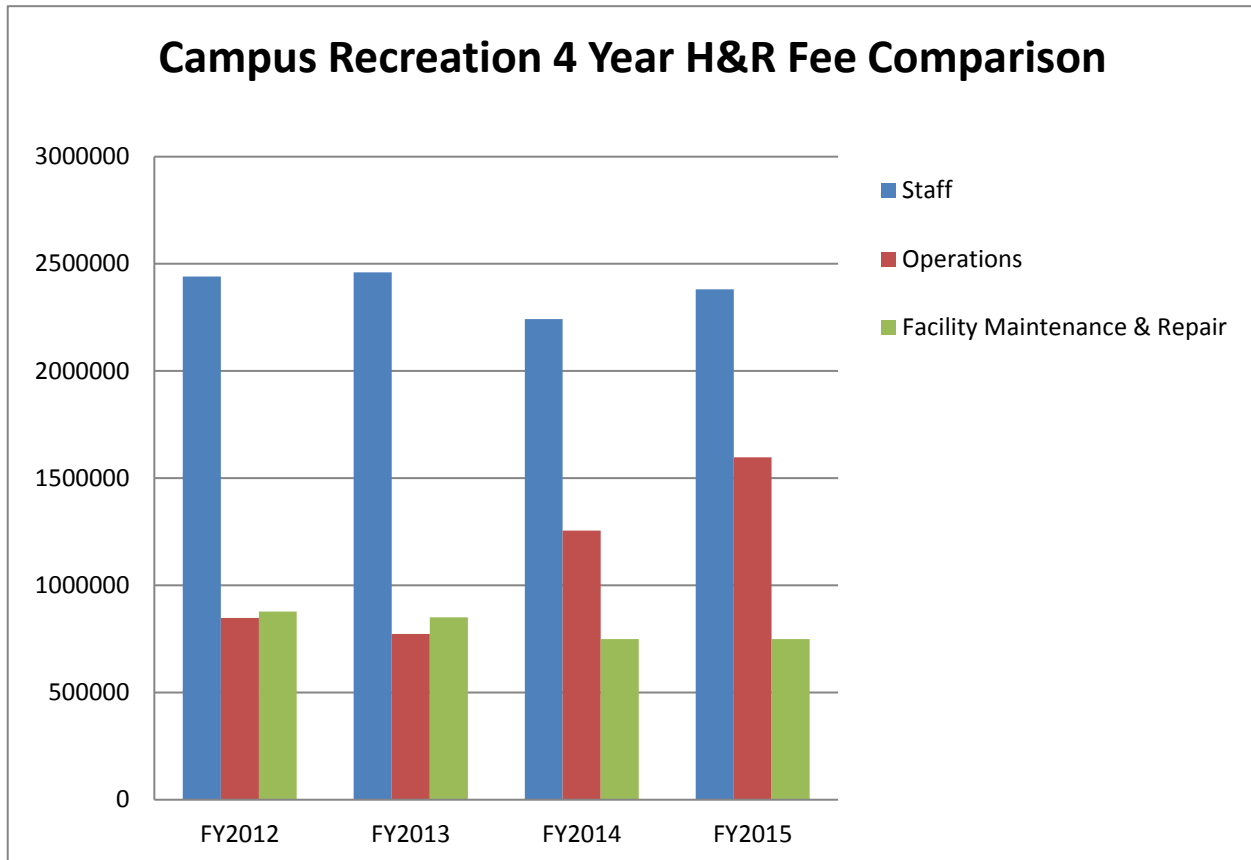
* based on Budget Office model

Expenses

Full time staff	\$1,117,700	*Facilities, admin, business office and several programs staff
Student staff	\$821,500	*Facilities students, business office, interns and GA's
ERE	\$442,200	*Per UA formulas per position
Outside professional services	\$11,000	*Copier maintenance contract
Repair and maintenance	\$957,900	*Fields, grounds, facilities maint, custodial services & repairs
Communications	\$59,100	*Emergency use cell phones and radios
Misc services	\$13,700	*Red Cross, insurance and background checks
Licenses, rentals, royalties	\$26,500	*Software licence
Printing, photography, media	\$11,500	*Photography and video services
Operating supplies	\$219,500	*Office supplies, repair parts and pieces, equipment checkout, etc.
Miscellaneous	\$431,600	*Capital equipment purchases
Travel	\$28,000	*Professional staff training and development
Transfers out	\$68,600	*Cherry Field payment
Capital	\$520,000	*Annual vehicle replacement, equipment replacement, renovations
	\$4,728,800	

Estimated Net -\$293,700

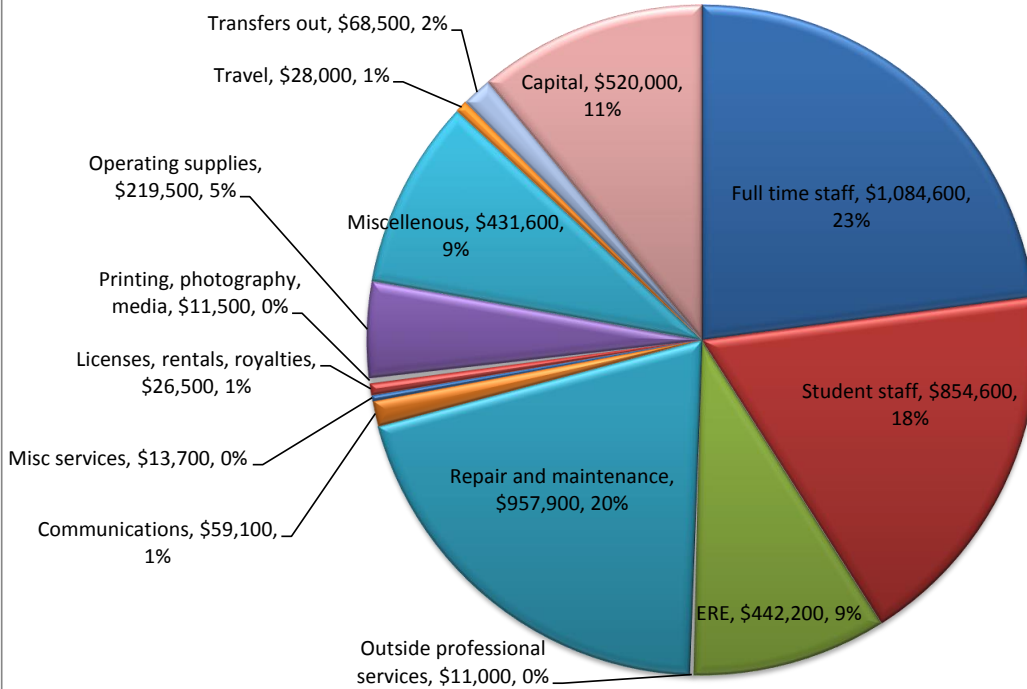
University of Arizona Campus Recreation FY 2015 Health & Recreation Fee Budget



	FY 2012	FY 2013	FY 2014	FY 2015
Campus Recreation portion of H&R Fee	\$141	\$141	\$141	\$141
Campus Rec Estimated Fee Revenue	\$4,167,400 *	\$4,084,000 *	\$4,419,900 *	\$4,435,100
* based on Budget Office model				
Expenses				
Staff (student & career)	\$2,440,800	\$2,460,000	\$2,242,700	\$2,381,400
Operations	\$848,500	\$773,200	\$1,256,200	\$1,596,900
Facility Maintenance & Repair	\$878,100	\$850,800	\$750,000	\$750,000
Total Expenses	\$4,167,400	\$4,084,000	\$4,220,900	\$4,728,300
Estimated Net	\$0	\$0	\$199,000	-\$293,200

University of Arizona Campus Recreation FY 2015 Health & Recreation Fee Budget

FY 2015 Campus Rec H & R Fee Uses



Campus Recreation portion of H&R Fee	FY2015 Budget
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Campus Rec Estimated Fee Revenue*	\$4,435,100
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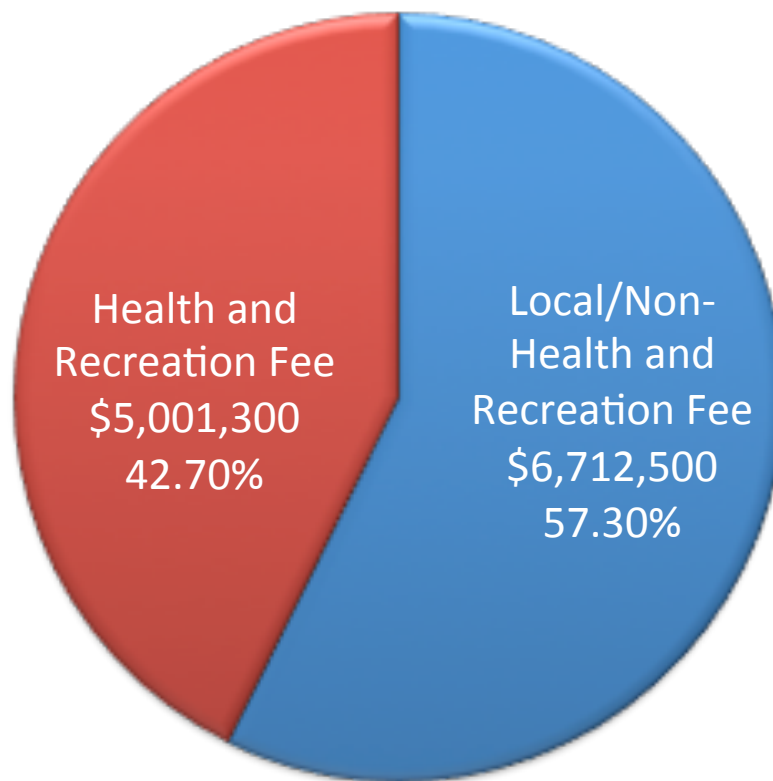
* based on Budget Office model

Expenses

Full time staff	\$1,084,600	*Facilities, admin, business office and several programs staff
Student staff	\$854,600	*Facilities students, business office, interns and GA's
ERE	\$442,200	*Per UA formulas per position
Outside professional services	\$11,000	*Copier maintenance contract
Repair and maintenance	\$957,900	*Fields, grounds, facilities maint, custodial services & repairs
Communications	\$59,100	*Emergency use cell phones and radios
Misc services	\$13,700	*Red Cross, insurance and background checks
Licenses, rentals, royalties	\$26,500	*Software licence
Printing, photography, media	\$11,500	*Photography and video services
Operating supplies	\$219,500	*Office supplies, repair parts and pieces, equipment checkout, etc.
Miscellaneous	\$431,600	*Capital equipment purchases
Travel	\$28,000	*Professional staff training and development
Transfers out	\$68,500	*Cherry Field payment
Capital	\$520,000	*Annual vehicle replacement, equipment replacement, renovations

Estimated Net	\$4,728,700
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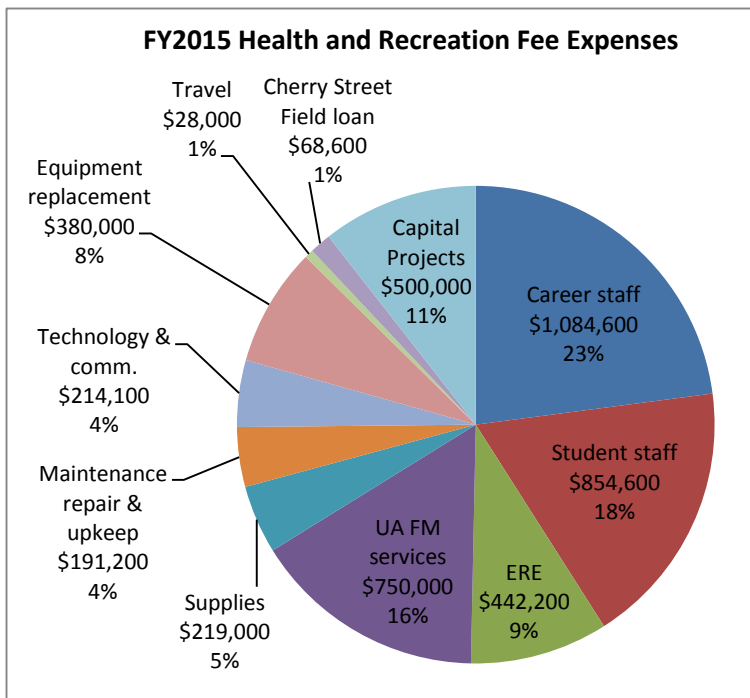
**The Campus Health Service
Health and Recreation Fee Relative to
Proposed Total Revenue Budget
2014-2015
Proposed Total Budget = \$11,713,800**



Health and Recreation Fee Use

The H&R fee is dedicated to making recreation facilities available to all students at minimal to no cost beyond the fee. Facilities include Bear Down Gym weight room, Recreation Center, Rincon Vista Fields and Pavilion, Robson Tennis Center, Gittings Gym, Bear Down Field and Cherry Street Field. Revenue is projected at \$4,435,100 and includes a \$70.50 per student assessment for fall and spring semester, as well as a prorated rate for off fall/spring sessions.

Expenses allocated to the H&R fee are considered **“mission essential” and are an inherent part of the facilities themselves**. Examples include the cardio and weight equipment and the aquatics complex. These components are expensive to operate and are generally non-revenue generating.



Campus Recreation expenses allotted to the H&R fee include the following.

- Career staff: UA full time staff with the exception of positions that are solely dedicated to discretionary programs (e.g., Youth & Special Events Coord., Athletic Trainer, Hockey Coach).
- Student staff: Student positions necessary for customer service, health and safety, security, facility oversight and supervision.
- ERE: Required employee benefits and expenses.
- UA FM services: Custodial services, major maintenance, deferred and annual maintenance, pool mechanical room, pool chemicals and

grounds management.

- Maintenance, repair and upkeep: Parts replacement, tools, internal facility improvements (e.g., sound system, patching, painting, locks, lockers, etc.), equipment repair and maintenance.
- Supplies: Office supplies, housekeeping supplies, seed for fields, field paint, equipment checkout, fuel, uniforms, laundry, and nuts & bolts type items.
- Technology and communications: SASG network administration, Vermont Systems recreation software, UITS communication user FTE charge, keyboards, monitors, software, security system, radios and other related equipment.

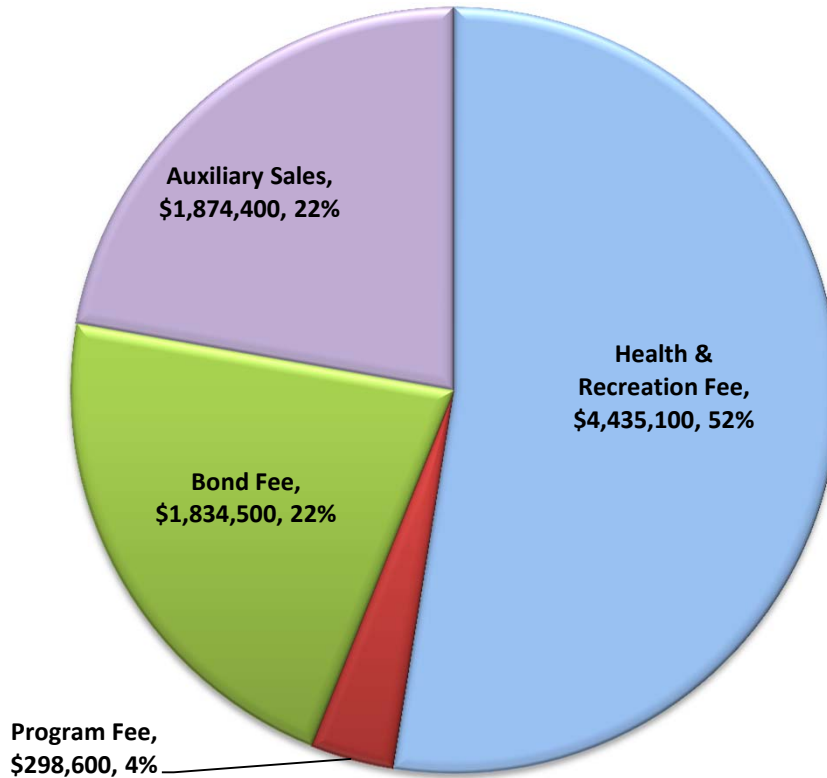
- Equipment: Cardio equipment, circuit equipment, weights, benches, tables, chairs, furniture, lifeguard stands, and vehicles.
- Travel: Professional staff development for 25 full time staff.
- Cherry Street Field: Annual loan payment for field construction.
- Capital Projects: Ongoing expenses related to facility aging and repurposing of space to meet campus needs.

FY2015 Health and Recreation Fee Use Highlights

- Expansion of services:
 - Based on requests by users and participant survey data, the recreation center Friday/Saturday closing time will be extended to midnight during the school year and Sunday morning opening will shift from 10am to 8am. This represents a \$25,000 increase in expense.
 - New sun shades will be installed at the Challenge Course, allowing for more enjoyable programming and an extension of the season for challenge course use through the creation of shady spaces.
 - Student, faculty and staff surveying has demonstrated a need for additional multi-purpose programming space. Correspondingly, \$350,000 is planned to convert racquetball court space to multi-purpose studio space. This will allow for the expansion of fitness and activity classes.
 - Due to the failure of the concrete at Robson Tennis Pavilion, ICA must shut down portions of the court for repairs. This spurred a request to complete the agreement to split the courts into Campus Rec courts and ICA courts. The project will cost \$250,000.
- Staffing:
 - Due to the new student hour caps, the student labor budget is projected to increase. While the hour cap does not affect the actual number of hours worked by student employees, it has a significant impact on the number of students in employment. This impacts training. For example; training 20 weight room attendants for 10 hours costs \$2000. Training 40 weight room attendants for the same 10 hours costs \$4000. Streamlined training processes are being pursued, which includes online and web based training.
 - Student ERE is now projected to decrease for FY2015. This should create a small savings in the labor budget.
 - University criteria for classified versus appointed staff have changed, creating a conversion of Recreation Coordinator positions from appointed to classified status. As positions become vacant, they will be converted, creating an ERE expense increase of 18% for 2 positions in FY2015.
- Facilities:
 - Due to a renegotiated contract with Facilities Management, the annual facility maintenance fees are projected to decrease by close to \$100,000.
 - Several technology upgrades are planned that will improve access and customer service for recreation center users.

University of Arizona Campus Recreation FY 2015 Budget

FY 2015 Campus Rec Total Budget



	FY2012 actuals	FY2013 actuals	FY2014 actuals	FY2015 budget
Health & Recreation Fee	\$4,092,300	\$4,330,500	\$4,419,900	\$4,435,100
Program Fee	\$269,100	\$288,800	\$297,600	\$298,600
Bond Fee	\$1,795,500	\$1,829,600	\$1,828,000	\$1,834,500
Auxiliary Sales	\$1,841,100	\$1,793,500	\$1,727,400	\$1,874,400
Total Budget	\$7,998,000	\$8,242,400	\$8,272,900	\$8,442,600

Minutes from the Campus Health & Rec (H&R) Fee Student Advisory Board Meeting 2/26/15

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CAMPUS HEALTH

- Local account revenue made up from fees charged to students using certain Campus Health services
- This year's original budget projected a deficit in H&R Fee account of \$373,000. After mid-year revising, new figure is only negative \$86,800.
- Deficit dollars taken from fund balance (savings account)
- More students than anticipated led to an increased H&R fee income this year
- Unfilled staff positions are reducing expenses (salary savings)
 - Mid-year projection
 - \$11.7 million in expected expenses for all Campus Health accounts
 - Decreased from \$12.1 million expected when the year began
 - 200k + in surplus revenue expected at the end of this year
 - Surplus revenue will be added to the fund balance (savings account)
 - More students than anticipated increase H&R fee income
 - Unfilled staff positions produce some salary savings (decreases expenses)
 - 90% of expenses in the H&R Fee account going to salary and ERE (employee benefits costs)
 - Operations budget (building maintenance and cleaning, communications and medical records systems costs, lab and x-ray contracts)
 - this is 9% of the H&R Fee expense breakdown
 - Students benefit from the H&R Fee dollars through services and programs provided by the Campus Health staff.

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CAMPUS REC

- HR fee is 52% of total budget
- Increase in enrollment led to increase in all revenue streams
- 4 year campus rec trend
 - Stable over 4 years
 - Staffing is biggest expense
 - Operations 2nd
 - ~~Capital 3rd~~
 - Facility maintenance and repair 4th 3rd
 - Capital varies by year and is the 4th largest expense category
- HR fee usage
 - Full staff 22%
 - Student staff 17%
 - ERE 8%
 - Repairs and maintenance 20%
 - Communications 2%
 - Misc. services 1%
 - Licenses, rentals, royalties 1%
 - Operating supplies 4%

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- Travel 1%
- Printing and photography >1%
- Transfers out for capital projects 15%

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FY15 highlights

- Aux revenue
 - Sales of membership and group fitness classes
 - Direct cost of programs
 - EX: challenge course price based on cost of facilitators, supplies
 - OA trip price based on cost of trip leaders, food, permits, etc. s
- Expansion of service
 - Expanded hours
 - More group fitness classes (not in HR fee)
 - Semester plus pass ~~dropped~~ added at a new discounted rate
 - Healthy U app
 - Wellness programming
 - Sitton field open rec expanded
 - Lobby rental locker
- Staffing
 - New student hour cap impacted training costs
 - ERE down = less cost of students
- Tech upgrade
 - Finger scan
 - Webcams
 - Facility rentals
 - New spin studio cost \$350,000
 - Robson courts closed for repairs, accelerate split of Robson Tennis Complex into courts for recreational play versus ICA athletics space
 - ~~People-Recreation users~~ will be able to swipe in
 - New unshared ~~robson-Robson~~ court space
 - More hours with swipe in policy
 - ~~New inclusivity~~
 - Gender neutral restrooms adding shower to create gender inclusive space as interim solution until locker room renovation
 - Cost \$60,000
 - New sun shades for Challenge course
 - ~~Making-Extended~~ challenge course season extended

● Major locker room renovations revenue project - overview

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● Plan is to ~~fund~~ a feasibility study to revenue locker rooms in FY16 to yield designs and costs

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○ Study will give rough pricing and layout of what it will look at

- ~~Can result in better timeline of when rev will happen~~ Will produce information needed to understand total costs, how much outside revenue will be needed to fund the project
- ~~Plan is to get 2 million by end FY2016~~
- Rough estimate that locker room renovation could cost \$3.5 million

HR fee waiver processes on Rec website

- ~~HR fee does not have to be paid if you fit into a small population that can in no way use benefits of HR fee~~ H&R Fee policy on the website explains who would be eligible for a fee waiver, since this is a mandatory student fee this primarily applies to students not enrolled in classes on the main campus and not living in Tucson
- Waivers can be requested on rec center website
- ~~Decision based on location you and your classes~~
 - ~~If you are in Tucson and take classes on campus then you will be rejected~~
- Not charged for fee if you are in out of city program EX: UA in YUMA

Next Meeting

The next meeting of the 2014-15 Campus Health & Rec Fee Student Advisory Board will be in April 2015.

- Updates will be provided on the 2014-15 budgets of Campus Health and Campus Rec
- Projected budgets for 2015-16 will be discussed
- 2015-16 Student Advisory Board membership and election of board officers.

Meeting adjourned at 5:55 pm.

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H&R Fee Committee Meeting
April 30, 2015

Health Services

FY 2014-2015 coming to a close on June 30th

Health and Rec fee accounted for 44.56% of the budget for Health Services
\$5,228,200

Non Health and Rec fee moneys accounted for 55.44% of budget, \$6,504,500

Total breakdown of expenses

Salary and ERE

Transfer out

Capital

Operations

H&R Fee breakdown for FY 2014 - 2015

Salary and ERE = \$4,687,600

Operations = \$490,600

Capital = \$50,000

Operations budget breakdown

Sonora Quest Lab = \$130,000

Communication = \$98,800

Custodial/Housekeeping = \$111,800

Building Maintenance = \$ 50,000

Fuji Medical System = \$50,000

PnC Maintenance = \$ 50,000

Expectations for FY 2015- 2016

Health and Rec Fee will account for 44.91% of budget. This is equivalent to \$5,759,900.

H&R Fee Breakdown

Salary and ERE = \$5,219,300

Operations = \$490,600

Capital = \$50,000

Operations budget breakdown

Sonora Quest Lab = \$130,000

Communication = \$98,800

Custodial/Housekeeping = \$111,800

Building Maintenance = \$ 50,000

Fuji Medical System = \$50,000

PnC Maintenance = \$ 50,000

The Fee is used to support the health center in order to provide and make available the widest array of services to all UofA students.

Annualized salaries were modestly increased on several professional positions, which allowed open positions to finally be filled.

- During the mid-year budget review, several salary comparisons were done of the Professional and Classified staff. What was found was that the salaries had increased in the private sector to the level that many of Campus Health's positions could not compete and open positions went unfilled. The health center made a commitment to increase salaries to bring them closer to salaries in the community for comparable positions. The additional dollars will come, in part, from the Health and Recreation fee-and some of the salary increases will come from the auxiliary fees-for-service account.

In the 2015-2016 year the Financial Aid set aside will be reduced from 17% to 14%. Campus Health and Campus Recreation will share the additional dollars from the 3% difference. Student enrollment is expected to increase for the 2015-2016 school year and with Campus Health consistently seeing approximately 50% of the enrolled students each year, Campus Health can expect more demand for their services.

Campus Recreation

FY2016 has a total budget of \$8,944,400

Health and Recreation Fee = \$4,638,100

Program Fee = \$321,300

Bond Fee = \$1,961,000

Auxiliary Sales = \$2,024,000

H&R Fee use breakdown for FY2016

Staff (Student and Career) = \$2,200,400

Operations = \$644,700

Capital = \$567,500

Facility Maintenance and Repair = \$953,500

FY2016 Health and Recreation Fee use highlights – drafted budget

Services:

- Maintain current recreation center facility hours
- Maintain current informal recreation times on Sitton Field
- Maintain current add-on facility service packages (semester plus pass, etc.)
- Maintain free weight room orientations

- Add online orientation videos
- Add ongoing education information and videos to online platform
- Campus wide “get moving” programming (H&R Fee plus Program Fee)
- Free or low cost health and wellness programs (H&R Fee plus Program Fee)
- Free special events (e.g. Meet Me at the Rec) (H&R Fee plus Program Fee)

Staffing

- Continue with current staff levels
- Continued focus on streaming staff through online options
- New recognized engagement experiences (e.g., hockey marketing, graphic design)
- ERE rate changes for UA created savings in professional staff ERE but significant increases for ancillary instructors (Primarily impacts Auxiliary budget, not H&R Fee budget)

Facilities:

- Upgrade recreation software
- UA recreation mobile app in development
- Robson re-opens with sunrise to 10:00 p.m. swipe –access
- 2 gender inclusive restroom/shower spaces
- Feasibility study for locker room renovation
- Install sunshades over bouldering wall to increase use time
- Replace sand in all outdoor volleyball courts
- Add A/V equipment to recreation center A and B
- Installation of charging stations
- Replace grass by bouldering wall with artificial turf and add outdoor functional training equipment
- Improve TV signals to cardio equipment