Health and Recreation Fee Advisory Board
Meeting #3; February 26, 2021
Via ZOOM; 3-4pm

1. Welcome and Introductions (Tim Gustafson, Chair)

2. COVID Updates (Dr. David Salafsky/Campus Health Staff)
   i. Waiting for EUA approval from FDA to get a 3rd vaccine (Johnson & Johnson)
      1. New vaccine is 1 dose instead of 2
      2. Looks very helpful based on efficacy, and storage requirements
   ii. Plan is to continue to use Pfizer at the UA POD, but Johnson & Johnson vaccine will be distributed to the Tucson community

3. Area Updates
   a. Campus Health: (Dr. David Salafsky; Dr. Michael Stilson)
      i. This is the first weekend (2/26) where clinics will be run 10am – 10pm
         1. 2,400 vaccinations scheduled
         2. 1 physician working full time as director and 4 nurses
         3. Campus Health immunization department also covering at the pod
         4. Low COVID-19 case counts allowing campus health staff to help more with vaccine distribution
      ii. Phase 2 started this week on campus
      iii. Campus testing still continuing as it did in the Fall semester
         1. Saline gargle now available
      iv. Campus Health has been hiring temporary staff to lead medical positions (nurses, pharmacists, etc.)
         1. Many positions are also voluntary which are also open for students to get experience
         2. University has established vaccine account to pay temporary staff; money not coming from Campus Health budget
         3. County and state reimbursing us for the vaccine account
      v. POD scheduled to last until end of June (4 month contracts for temporary positions)
vi. CAPS has been busy on mental health side supporting people through the pandemic
   1. Lots of demand for suicide awareness and prevention services
vii. Health promotion side also has been active through outreach
b. Campus Recreation: (Troy Vaughn and CREC staff)
i. Main and North Rec continue to be open with limited capacity
   1. Staff has done great job in monitoring and keeping capacity controlled
   2. Around March 15th, North Rec will now open earlier at 12p
ii. Rec centers now have permission to open showers
iii. Usual rec programs starting to open up again
   1. F45 (operating out of MAC gym, 18 users per session limit)
   2. Intramurals
   3. Regular fitness classes
      - Ex: Yoga out at campus mall with around 40 participants
iv. Plan to open South and North gym on 22nd of March
   1. Staff will be hired for this
v. Student Workers
   1. 220 current student staff due to COVID-19
   2. By end of year will be up to 400 student employees again
   3. Goal is to get back up to normal 500-520 student staff
   4. Staff working both in office and virtually and plan is to continue
   5. No COVID-19 positive student staff case since beginning of this month
vi. Youth and family programs looking to start up
   1. Plan to have a day camp for summer-time

4. Budgetary Updates
   a. Campus Health: (Shiela Soto)
i. Comparison of FY19 (normal year) to FY21
   1. Revenue decrease of about $1 mil from FY19 to FY20
   2. Increased expenses in FY21 Pre-COVID
      a. Additional CAPS counseling positions
   3. Still expecting a $2.4-2.5 mil loss for FY21
   4. Additional costs for items such as PPE offset by operating adjustments
   5. AZ board of regents approved Debt Restructuring Program
      a. We don’t have to pay this debt until next year
      b. Provided some savings for Campus Health this year
   6. FY22 projections:
      a. Increased expenses projected
i. Due to end of furlough program
   ii. Additional positions will need to be filled
   iii. Payment of debt services that we are not paying in FY21
ii. Furlough program ended in December instead of in February as anticipated
iii. Received funds from the university in restricted account to fund four full-time counselors in cultural centers
   1. Campus Health is paying the difference to make these full-time instead of part-time positions
   2. These funds will not count towards the fund balance
   3. Anticipating fund balance to be in a small deficit
iv. Some additional savings from the POD staffing beyond February
v. Projections looking more positive for FY22 than anticipated
vi. Campus Health fund balance discussion occurring April 23
vii. Mid-year revision for Health & Rec fee budget
    1. Supports all of counseling and health promotion staff
    2. Does not support all medical staff
    3. Not obligated to pay Student Success District or North District Transfer expenses for this fiscal year
    4. Still allocating some funds to UAEMS for services
    5. Overall anticipating a loss of $1.59 mil with H&R fee
b. Campus Recreation: (Alicia Roberson)
   i. Comparison of FY19 (normal year) to FY21
      1. Revenue losses attributed to
         a. Expenses from the new North Rec facility
         b. COVID-19 related expenses
         c. Many refunds granted to students
      2. Facility closures due to COVID-19 led to shifting of expenditures to only include essential services (reduced travel, hiring, etc.)
      3. FY21 expenses projection significantly greater than actual FY21 expenses due to anticipated opening of North Rec facility
      4. Auxiliary account took the largest hit, but it will recover
      5. Have been able to fill some essential positions with savings on expenses (primarily from Bond Fee) in FY21
         a. There is a potential scenario where we have to pay back some of the $3 mil savings later
      6. Increased FY22 projected expenses due to expected recovery of student services and overall operations
   ii. Mid-year revision for Health & Rec fee budget
      1. Anticipating five percent decrease in H&R Fee revenue for FY21
2. In FY22 adding two professional staff and several student staff to the payroll
3. Campus Rec remains one of the largest employers for students at UArizona
4. In FY22 will start allocating funds towards the Student Success District
   iii. Meeting with senior staff about budget in March, will know more then regarding the future

5. Old Business/Updates (Tim Gustafson)
   a. Email Tim Gustafson if you are not planning on continuing on the Health and Recreation Fee Board next year

6. Constituent/Member Questions (All Representatives)
   - What percentage of Campus Health staff is focused on the POD and what percentage is focused on the Campus Health site?
     - Mike Stilson: Majority of the immunization staff is now located at the POD, Campus Health has hired many temporary staff to fill lead medical oversight roles, including medical leads, nursing leads, pharmacy leads. Most of the non-medical roles are being covered by student volunteers. The university has established a vaccine account to cover expenses related to COVID-19 staffing, it is not coming out of the Campus Health budget.
   - Is it expected that there will be any surplus in those university vaccine accounts?
     - Sheila Soto: Does not have oversight of the larger state and county university accounts, but may have to shuffle some funds around. Still very new.
   - Campus Health FY22 financial state looks unsustainable. Is there something students can do from our end to support Campus Health?
     - Sheila Soto: Working with the funds to get the number of counselors back up to one counselor per 1,500 students. Students advocating for services does matter and brings up discussion in leadership meetings.
     - David Salafsky: As we get closer to the budget meeting in April we can talk more about what student advocacy might look like
     - Mike Stilson: Positive feedback from senior leadership throughout the school year (testing, vaccine, etc), but we know the university will be in a deficit in the future so we will need to establish our priorities going forward.
   - Has any legislation been put in place regarding any surplus in funds from COVID-19 stimulus?
     - COVID-19 institutional project code allowing for purchase of PPE, reentry, dorm isolation, POD, and other COVID-19 related costs. Hoping we have a good shot of getting reimbursed to us (unsure of partial or full amount) when these expenses get analyzed.
- Regarding the transfers out of the H&R fee revenue, is this discussion still planning to occur at the next meeting with the leadership team?
  - We are still transferring almost $1 mil to the university from the H&R fee. Going to bring this up with leadership to see if their stance changes with the current circumstances.

7. Next Meeting proposed. Timeline - April 26-30, 2021 via Zoom. We will reach out prior for specifics on day and time.

8. Adjournment

**Attendees**
Janelle Holyoak
Troy Vaughn
David Salafsky
Abhijay Murugesan
Alicia Roberson
Harry McDermott
Izzy Thesz
Matthew Kennedy
Michele Schwitzky
Sheila Soto
Tim Gustafson
Yi Zhang
Zul Santiago
Haley Kenner
Mike Stilson
TJ Agyakye
Campus Health Service
FY21 Mid-Year Revisions and FY22 Requested Budget

**Net Change**  
- **Fund Balance**: $316,708
- **H&R Fee**: $(1,043,446)
- **Auxiliary**: $(1,368,553)
- **Locally Allocated (CAPS)**: $(275,556)
- **Designated (Aetna Rebate)**: $(3,340,169)

**Fund Balance**  
- **Beginning**: $434,559  
- **Ending**: $691,471
- **H&R Fee**: $7,237,840  
- **Auxiliary**: $9,126,143
- **Locally Allocated (CAPS)**: $0
- **Designated (Aetna Rebate)**: $2,834,501
- **Fund Balance**: $4,787,777

**Revenues**  
- **FY19 Actuals**: $16,374,083  
- **FY20 Actuals**: $15,195,029
- **Pre-COVID**: $16,195,029
- **Revisions**: $14,088,791
- **Request**: $13,848,196

**Expenses**  
- **FY19 Actuals**: $16,057,375  
- **FY20 Actuals**: $16,238,475
- **Pre-COVID**: $17,957,141
- **Revisions**: $14,238,197
- **Request**: $17,178,776

**Revenue Sources**  
- **H&R Fee**: $7,691,666  
- **Auxiliary**: $7,493,213
- **Locally Allocated (CAPS)**: $0
- **Designated (Aetna Rebate)**: $2,834,501
- **Fund Balance**: $5,104,685

**Expense Sources**  
- **H&R Fee**: $7,761,851  
- **Auxiliary**: $8,466,428
- **Locally Allocated (CAPS)**: $0
- **Designated (Aetna Rebate)**: $2,234,501
- **Fund Balance**: $3,461,239

**Net Change**  
- **H&R Fee**: $(1,043,446)
- **Auxiliary**: $(1,368,553)
- **Locally Allocated (CAPS)**: $(275,556)
- **Designated (Aetna Rebate)**: $(3,340,169)
- **Fund Balance**: $(500,000)

**CHS Sources of Revenue & Expenses**

**Fund Balance**  
- **Beginning**: $4,787,777  
- **Ending**: $5,104,685

**Revenues**  
- **FY19 Actuals**: $16,374,083  
- **FY20 Actuals**: $15,195,029
- **Pre-COVID**: $16,588,588
- **Revisions**: $14,088,791
- **Request**: $13,848,196

**Expenses**  
- **FY19 Actuals**: $15,96M  
- **FY20 Actuals**: $15.1M
- **Pre-COVID**: $14.2M
- **Revisions**: $14.2M
- **Request**: $17.9M

**Budget Change**  
- **Net Change**: $(54,486)

**Fund Balance**  
- **Beginning**: $4,787,777  
- **Ending**: $5,104,685

**Revenues**  
- **FY19 Actuals**: $16,374,083  
- **FY20 Actuals**: $15,195,029
- **Pre-COVID**: $16,588,588
- **Revisions**: $14,088,791
- **Request**: $13,848,196

**Expenses**  
- **FY19 Actuals**: $15.96M  
- **FY20 Actuals**: $15.1M
- **Pre-COVID**: $14.2M
- **Revisions**: $14.2M
- **Request**: $17.9M

**Net Change**  
- **Fund Balance**: $(54,486)
FY21 REVENUE:
CHS' Estimated H&R Revenue * $8,165,000
* based on Budget Office projections

FY22 REVENUE:
CHS' Estimated H&R Revenue * $7,553,300
* based on Budget Office projections

FY21 EXPENSES:
CHS' Estimated H&R Revenue * $8,165,000
* based on Budget Office projections

FY22 EXPENSES:
CHS' Estimated H&R Revenue * $7,553,300
* based on Budget Office projections

ESTIMATED NET CHANGE * ($238,660) $727,395
* the difference will be supported by our fund balance

ESTIMATED NET CHANGE * ($1,591,647)
* the difference will be supported by our fund balance
CREC Sources of Revenue & Expenses

<table>
<thead>
<tr>
<th>Account</th>
<th>FY19: Actuals</th>
<th>FY20: Actuals</th>
<th>FY21 Budget Pre-COVID</th>
<th>FY21 Mid Year Revisions</th>
<th>FY22 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Revenues</td>
<td>Expenses</td>
<td>Revenues</td>
<td>Expenses</td>
<td>Revenues</td>
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<td>H&amp;R Fee</td>
<td>$6,669,758</td>
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<td>Auxiliary</td>
<td>$3,030,251</td>
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<td>$1,644,243</td>
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<td>Bond Fee</td>
<td>$1,806,509</td>
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<td>Program Fee</td>
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<td>$11,856,998</td>
<td>$10,802,166</td>
<td>$10,939,306</td>
<td>$11,257,355</td>
<td>$10,016,298</td>
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Net Change $1,054,831 ($318,049) ($1,062,356) $3,314,797 ($2,338,378)
Campus Recreation
Health and Rec Fee Expense Breakdown
FY21 Mid-Year Revisions and FY22 Requested Budget

**CAMPUS RECREATION H&R FEE EXPENSES PROJECTED FOR FY 2021**

<table>
<thead>
<tr>
<th>Category</th>
<th>Original Budget</th>
<th>Pre-COVID</th>
<th>Mid-Year Revisions</th>
<th>% of Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salary &amp; ERE</td>
<td>$1,970,337</td>
<td>$2,097,600</td>
<td>$207,303</td>
<td>37.9%</td>
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<td>Student Staff &amp; ERE</td>
<td>$1,721,500</td>
<td>$790,100</td>
<td>$921,400</td>
<td>14%</td>
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<tr>
<td>Operations</td>
<td>$2,276,700</td>
<td>$1,659,000</td>
<td>$617,700</td>
<td>29.9%</td>
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<tr>
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<td>$320,000</td>
<td>$15,000</td>
<td>$305,000</td>
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<td>Admin Service Charge</td>
<td>$133,000</td>
<td>$91,400</td>
<td>$41,600</td>
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<td>SAEM/AISS H&amp;W Transfer</td>
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<tr>
<td>Student Success District</td>
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<td>$1,258,099</td>
<td>0%</td>
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<tr>
<td>Transfers Out-Other</td>
<td>$63,661</td>
<td>$58,700</td>
<td>$4,961</td>
<td>1%</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$8,662,587</td>
<td>$5,539,400</td>
<td>$3,123,187</td>
<td>100%</td>
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**ESTIMATED NET CHANGE**

- Original Budget: $(1,204,587)
- Mid-Year Revisions: $1,742,300

* the difference will be supported by our fund balance

**FY22 REVENUE:**

<table>
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<tr>
<th>Category</th>
<th>Original Budget</th>
<th>Projections</th>
<th>% Change</th>
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<tr>
<td>CREC Estimated H&amp;R Revenue *</td>
<td>$7,658,000</td>
<td>$7,281,700</td>
<td>-4.91%</td>
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<td>+ based on Budget Office projections</td>
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**FY22 EXPENSES:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Original Budget</th>
<th>Projections</th>
<th>% of Expense</th>
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</thead>
<tbody>
<tr>
<td>Professional Salary &amp; ERE</td>
<td>$2,537,400</td>
<td>$2,537,400</td>
<td>27%</td>
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<td>Student Staff &amp; ERE</td>
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<td>$133,300</td>
<td>1%</td>
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<td>SAEM/AISS H&amp;W Transfer</td>
<td>$827,600</td>
<td>$827,600</td>
<td>9%</td>
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<td>ACC Honors College</td>
<td>$1,269,490</td>
<td>$1,269,490</td>
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<td>Student Success District</td>
<td>$294,080</td>
<td>$294,080</td>
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<td>Transfers Out-Other</td>
<td>$63,661</td>
<td>$63,661</td>
<td>0.7%</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$9,261,131</td>
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**ESTIMATED NET CHANGE**

- Original Budget: $(2,095,331)
- Projections: $(2,095,331)

* the difference will be supported by our fund balance