



## Coach/Instructor Volunteer Agreement and Release Form

The Arizona Board of Regents (hereafter The Board) agree that in exchange for the opportunity to volunteer in the Department of Campus Recreation Collegiate Club Sports Program the Volunteer Club Sport Coaches/Instructors must understand and agree to the following:

Coach/Instructors are considered volunteers to the university without promise or expectation of compensation, benefits, or future employment from the University beyond any specified reimbursement agreements.

The Coach/Instructor relationship to the University and the Department of Campus Recreation Collegiate Club Sports Program carries with it no promise of continuation and can be terminated at any time by either party without notice.

Any contract for their services is between the coach and the club team they are coaching/instructing.

Agrees to follow the direction of staff and abide by all rules and policies of the University, the club, Department of Campus Recreation, any National Governing Body of the sport, student code of conduct and state and federal laws while carrying out these volunteer coaching/instructing services. Volunteer coach/instructor understands s/he may be subject to criminal background checks or other prescreening checks, if applicable.

They are not an employee of the University, and not entitled to receive salary, benefits, or other compensation. The coach/instructor does not qualify for worker's compensation benefits, and is expected to carry personal medical insurance to cover medical expenses for any injury s/he may incur while performing services voluntarily for the University.

Volunteer Coach/Instructor agrees to operate as a good faith ambassador of The University of Arizona Collegiate Club Sports Program. The coach/instructor is considered a role model for the participants of the club; therefore, the coach/instructor will behave in a way that will maintain the highest principles, integrity, and dignity of the sport. The coach/instructor will not make any demands on a participant that are inconsistent with the Club Sports Program guidelines and policies or in any way compromise the participants' academic pursuits.

Coach/instructors will provide organized safe instruction and training for various skill levels and will monitor performance for purpose of evaluating skill levels for recognition or assignment of competitive entries. The safety and welfare of the participants should always be placed above the value of a win, personal prestige, or gain.

Coach/Instructors will be held accountable for the conduct of their players and has a responsibility to address any misconduct and/or unsportsmanlike behavior. The coach/instructor must immediately notify the Assistant Director for Club Sports of any situation that might violate the Club Sports Standard of Conduct. This also includes the prevention of hazing and enforcement of the university's hazing policy. <http://policy.arizona.edu/hazing>



The coach/instructor may serve as an administrative resource and provide input to club management concerning finances, competition schedules, travel arrangements and other major purchases. However, the final decision regarding any club matter will be made by the student officers.

Coach/Instructors must be recommended by club members. Coaching services will be provided at the discretion of the club members for a period of one year. Every coach is subject to approval by the Campus Recreation Collegiate Club Sports Program.

So long as the coach/instructor is acting within the course and scope of his/her volunteer assignment, the State of Arizona, through its self-insurance program (A.R.S. 41-621), will provide legal defense if someone outside the University brings claim against volunteer coach/instructor for acts performed by volunteer coach/instructor in good faith and part of his/her University responsibilities.

If the volunteer coach/instructor is not a citizen or permanent resident of the United States, the volunteer coach/instructor certifies that s/he has the appropriate visa status that authorizes the volunteer coach/instructor to be present in the United States and allows the volunteer coach/instructor to participate in this volunteer coaching/instructing experience.

The volunteer coach/instructor releases The Board, the University, its officers, employees, agents, representatives and assigns, from any responsibility or liability for personal injury, including death, and damage to or loss of property, that volunteer coach/instructor may incur due to the negligence of the ABOR, the University, its officers, employees, agents, representatives and assigns or others due to accidental occurrences while engaging in activities contemplated by this agreement.

Volunteer/coach will begin his/her assignment on \_\_\_\_\_ and is anticipated to complete that assignment on \_\_\_\_\_.

Coach/Instructor: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date: \_\_\_\_\_

Department of Campus Recreation Representative

Signature: \_\_\_\_\_

Date: \_\_\_\_\_